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Certification Questions

C_HCMP_2311

SAP HCM Payroll for SAP S/4HANA
Questions

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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q77-Q82):

NEW QUESTION # 77

Which wage type's can you use to calculate the hourly base rate for salaried employees? Note: There are 2 correct answers to this question.

- A. /001
- B. /802
- C. /002
- D. /801

Answer: A,C

NEW QUESTION # 78

Which of the following rules are used to determine hourly rates for all employees? Note: There are 2 correct answers to this question.

- A. X012
- B. X013
- C. X010
- D. X015

Answer: A,C

NEW QUESTION # 79

You want to calculate partial period factors including unpaid absences in work days for all counting classes. What variable do you use?

- A. SAP**
- B. KAU**
- C. SAP02
- D. AAU**

Answer: B

NEW QUESTION # 80

Which of the following are attributes of a schema? Note: There are 2 correct answers to this question.

- A. Processing class
- B. Country grouping
- C. Structure
- D. Program class

Answer: C,D

NEW QUESTION # 81

In what customizing table do you group employees for use in personnel calculation rules (PCRs)?

- A. V_512W O
- B. V_001P_K
- C. V_503_B
- D. V_T511

Answer: B

NEW QUESTION # 82

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