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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q48-Q53):

NEW QUESTION # 48

To which measures does the following calculation apply? $\text{iff}(\text{in}([\%EMP_JOB_INFO_T.EMPLOYMENT_STATUS\%], 'A','U','P') \text{ OR ISNULL}([\%EMP_JOB_INFO_T.EMPLOYMENT_STATUS\%]), [\%#CFT\#.HEAD_COUNT\%], 0)$. Note: There are 3 correct answers to this question.

- **A. FTE headcount**
- **B. EOP headcount**
- C. EOP headcount - inactive and other
- D. Average headcount
- **E. SOP headcount**

Answer: A,B,E

NEW QUESTION # 49

Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Gender
- B. Recruitment Source
- C. Future Leader
- **D. Separation Reasons**

Answer: D

NEW QUESTION # 50

During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When configuring Lookups for Event and/or Event Reasons
- **B. When creating Hires, Terminations, or Movements conditions**
- C. When adding a Termination measure
- D. When configuring Separation Reason Dimensions

Answer: B

NEW QUESTION # 51

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

- A. It supports structural dimensions.
- **B. Source records can be reduced to one active fact record for any point in time.**
- **C. It provides full support to calculate hires, movements, and terminations.**
- **D. Source table records can be spliced across time.**
- E. Tables can be sourced from a Lookup.

Answer: B,C,D

NEW QUESTION # 52

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Half Year -> Month
- C. Year -> Month -> Day
- D. Month -> Quarter -> Year

Answer: A

NEW QUESTION # 53

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