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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 2	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 4	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 6	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q73-Q78):

NEW QUESTION # 73
Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. HTTPS
- B. OData
- C. WS-RM 2005/02
- D. SOAP

Answer: C

NEW QUESTION # 74
Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration.
Which mapping types can you perform using the Infotype Mapping method?
Note: There are 2 correct answers.

- A. Value mapping
- B. Primary mapping
- C. Custom mapping
- D. Secondary mapping

Answer: A,B

Explanation:
The Infotype Mapping method in SAP ERP supports:
* Primary mapping, which maps standard fields directly from ERP to EC.
Reference: SAP Migration Guide - Infotype Mapping Method Section.

NEW QUESTION # 75
Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system. Which of the following transformation templates must you define before you begin?
Note: There are 2 correct answers to this question.

- A. ERP transformation template for Position Matrix Relationship
- B. ERP transformation template for Position
- C. ERP transformation template for Cost Distribution
- D. ERP transformation template for Matrix Position

Answer: A,B

NEW QUESTION # 76
Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?
Note: There are 3 correct answers.

- A. Enable non-filter mode.
- B. Maintain primary and secondary mapping.
- C. Configure the Web service API user.
- D. Configure the communication channel.
- E. Configure the Employee Central Company ID.

Answer: A,B,E

Explanation:
The transformation template group must include:
* Non-filter modeif the data should not be restricted by change pointers.
* Primary and secondary mappingto align EC and ERP field structures.
Reference: BIB Template Group Setup Documentation.

NEW QUESTION # 77
Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?
Note: There are 3 correct answers to this question.

- A. The MDF object has a user relation.
- B. MDF object version history is set to complete history.
- C. API visibility on the MDF object is set to read only or editable.
- D. The MDF object must be country-specific.
- E. The MDF object needs to be an atomic object.

Answer: A,B,C

NEW QUESTION # 78
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