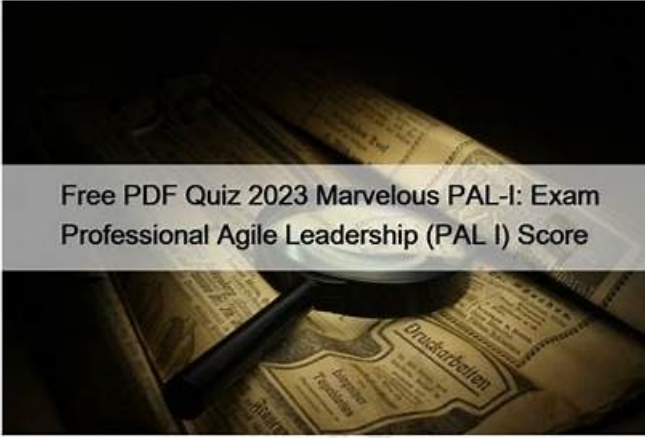


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Scrum Professional Agile Leadership (PAL I) Sample Questions (Q12-Q17):

NEW QUESTION # 12

What are the benefits of having a Cross-functional team? Select all the answers that apply.

- A. Team members step outside their comfort zone to do their best.
- B. The Team will have reduced external dependencies.
- C. Increases the opportunity of delivering value to the users.
- D. Team members will promote knowledge sharing.
- E. The team will have less dependency on individual members.

Answer: A,B,C,D,E

NEW QUESTION # 13

Scrum is used exclusively to develop software

- A. TRUE
- B. FALSE

Answer: B

NEW QUESTION # 14

You manage a development organization. The organization currently rewards individual performance bonuses to only a few top-performers on a yearly basis. As a result, only one member of a team might get a bonus, while all others get nothing. Some of your teams feel that this is unfair since everyone on a team contributes to the success or failure to achieve goals. They would like to move toward team bonuses. What do you think needs to be done? (choose the best answer)

- A. Nothing: you value high-performers and want to reward their contributions.
- B. Allocate the bonus to the team and let them decide how to split-up the bonus.

Answer: B

Explanation:

In Agile, success is the result of collective effort, and team-based rewards encourage collaboration and a shared sense of responsibility. When bonuses are allocated based on individual performance, it can create competition within teams, which may lead to disengagement or reduced teamwork. Allowing the team to split the bonus reinforces the Agile values of collaboration, trust, and transparency.

NEW QUESTION # 15

Which traditional development practices can make it challenging for an organization to adopt an agile culture?

- A. A culture of specialists.
- B. Measuring and recognizing individual performance.
- C. Committing to fixed scope and schedule.
- D. All the answers.
- E. Imposing technical standards and processes across the organization.
- F. Maximizing utilization of team members.

Answer: D

NEW QUESTION # 16

What is the Current Value?

- A. The organization's ability to quickly deliver new capabilities, services, or products
- B. The potential future value that could be realized if the organization met the needs of all potential customers or users
- C. The expected value of the Product

- Answer: F**

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