

100% Pass Quiz 2026 Fantastic SAP C-THR84-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Valid Test Notes



SAP CERTIFICATION

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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 2	<ul style="list-style-type: none">Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 3	<ul style="list-style-type: none">Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.

Topic 4	<ul style="list-style-type: none"> • Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 5	<ul style="list-style-type: none"> • Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 6	<ul style="list-style-type: none"> • Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q63-Q68):

NEW QUESTION # 63

What are some of the ways that candidates can be added to a talent pool? Note: There are 3 correct answers to this question.

- **A. Add from the Applicant Workbench.**
- **B. Add from a Candidate Search.**
- C. Candidates can add themselves.
- **D. Auto-populate from a saved search.**
- E. Add from an email campaign.

Answer: A,B,D

NEW QUESTION # 64

Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

- A. Job alerts email template
- B. Data capture form
- **C. Create an Account page**
- D. Search bar

Answer: C

NEW QUESTION # 65

Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- **A. Within the category dropdown menu in the header**
- **B. Within the Featured Jobs component**
- C. Within the Top Job Searches link in the footer

- D. Within the content dropdown menu in the header

Answer: A,B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Highlighting hard-to-fill jobs on the CSB Home page:

- * Option B (Within the Featured Jobs component): Correct. The Featured Jobs component showcases priority roles.
 - * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Featured Jobs component on the Home page can be configured to display hard-to-fill or high- priority jobs, drawing candidate attention."
 - * Option D (Within the category dropdown menu in the header): Correct. A category link (e.g., "Critical Roles") can target these jobs.
 - * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category dropdown menus in the header can include links to pages displaying hard-to-fill jobs, providing direct navigation from the Home page."
 - * Option A: Incorrect. Footer links are for SEO, not Home page prominence.
- : SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide.

NEW QUESTION # 66

When the Unified Data Model is enabled, which of the following options are available when configuring the search experience?

Note: There are 3 correct answers to this question.

- A. Select fields from the job requisition template to display in individual drop-down menus on the search bar.
- **B. Enable location-based searches on the search bar.**
- C. Select fields from the job requisition template for the search results card and designate on which line of the card to display each.
- **D. Configure options for the search results page and the job results cards for each of your customer's brands.**
- **E. Configure a color or image for the search bar for each of your customer's brands.**

Answer: B,D,E

NEW QUESTION # 67

What are some SAP-recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Define roles and responsibilities as part of a process transformation office.
- **B. Establish regular housekeeping tasks and procedures.**
- C. Establish an organizational structure, technical foundation, and transformation methodology
- **D. Integrate clean core practices in the end-to-end value process chain.**
- **E. Establish release management.**

Answer: B,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

SAP's clean core strategy minimizes customizations to maintain system integrity and adaptability. Let's explore the guiding principles:

- * Option A (Establish release management): Correct. Structured release management ensures updates are applied systematically, preserving clean core standards.
- * SAP Documentation Excerpt: From the SAP SuccessFactors Integration Strategy Guide: "Establishing release management is a guiding principle for clean core operations, ensuring that updates are applied systematically without disrupting standard functionality."
- * Reasoning: For CSB, scheduling quarterly updates (e.g., patching via Command Center) with testing in Stage prevents conflicts with custom code, aligning with SAP's quarterly release cycles (e.g., Q1 2025).
- * Practical Example: "Best Run" plans releases, reviewing release notes on sap.com to apply CSB enhancements cleanly.
- * Option C (Establish regular housekeeping tasks and procedures): Correct. Routine maintenance prevents data or configuration clutter.
- * SAP Documentation Excerpt: From the SAP SuccessFactors Integration Strategy Guide: "Regular housekeeping tasks, such as data cleanup and configuration reviews, are recommended to maintain a clean core and prevent technical debt."
- * Reasoning: Monthly tasks like archiving old jobs or reviewing field mappings in Admin Center keep careers.bestrun.com efficient.

- * Practical Example: "Best Run" runs a cleanup script to remove expired requisitions, verified in a test tenant.
 - * Option D (Integrate clean core practices in the end-to-end value process chain): Correct. Embedding clean core ensures process alignment with SAP standards.
 - * SAP Documentation Excerpt: From the SAP SuccessFactors Integration Strategy Guide: "Integrating clean core practices into the end-to-end value process chain aligns customizations with SAP standards, enhancing system longevity."
 - * Reasoning: Using OData APIs for CSB integrations (e.g., job sync) instead of custom scripts maintains upgradability.
 - * Practical Example: "Best Run" adopts OData for Real Time Job Sync, avoiding legacy SOAP issues.
 - * Option B: Incorrect. A process transformation office is an organizational choice, not a core principle.
 - * Option E: Incorrect. This is an implementation approach, not a specific clean core guideline.
- : SAP SuccessFactors - Integration Strategy Guide (Clean Core Principles).

NEW QUESTION # 68

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