#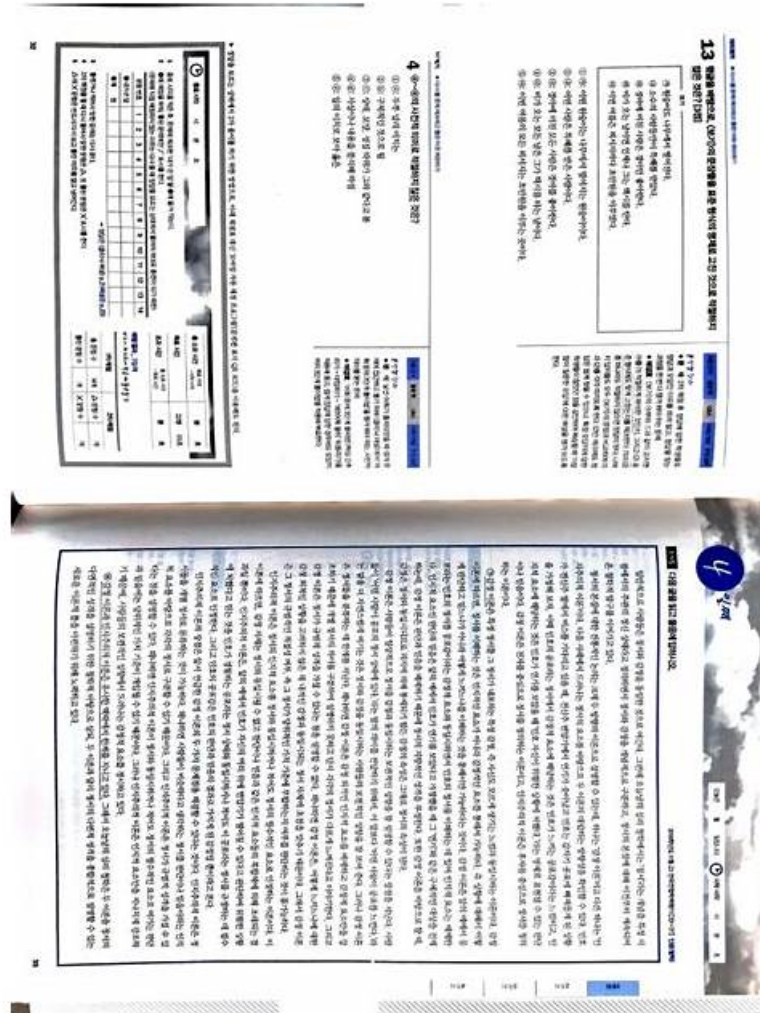 2026 C_P2W81_2505–100% Free Study Reference | Trustable Practice SAP Certified Associate - SAP SuccessFactors Employee Central Core Engine

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q57-Q62):

NEW QUESTION # 57

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and H R Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. ☐
- B. ☐
- C. ☐
- D. ☐

Answer: C

NEW QUESTION # 58

An employee will be changing their nationality information on their own.

How do you build the IF condition in the business rule so they can do this?

- A. ☐
- B. ☐
- C. ☐
- D. ☐

Answer: D

NEW QUESTION # 59

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- C. Set the Position Code field as read-only in the Position Object Definition
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- E. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab

Answer: A,C,E

NEW QUESTION # 60

This is a global customer and HR admins will be assigned based on legal entity. The HR admins should be getting approval workflows from their target population.

How can you define this in one workflow?

- A. Create a dynamic role using the Legal Entity filter and assign the Resolver type as dynamic group.
- B. Create a dynamic role for each legal entity and assign the Resolver as the head of the legal entity.
- C. Create dynamic groups per each legal entity and add the necessary approver steps.
- D. Create permission groups for each legal entity and assign them to the HR admin role.

Answer: A

NEW QUESTION # 61

What is the four-eye principle in workflows?

- A. It prevents workflows from having more than four approvers.
- B. It requires workflows to have at least four approvers.
- C. It prevents the initiator from being an approver.
- D. It skips the succeeding approvers when there are more than four approvers in a workflow.

Answer: C

NEW QUESTION # 62
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