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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q49-Q54):

NEW QUESTION # 49

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Query
- B. Table
- C. Page
- D. Story

Answer: C,D

Explanation:

- * Cascading Effect in Story Filters
- * Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
- * Explanation of Correct Answers
- * B (Page): Filters applied at the page level affect all charts on that page.
- * C (Story): Filters applied at the story level cascade to all pages and charts within the story.
- * Why Other Options are Incorrect
- * A (Table): Table filters do not cascade to charts.
- * D (Query): Query filters are independent and do not cascade.

References

- * SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 50

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?



- A. Personal Information is joined to both the Dependents table and the Address table with a left join.
- B. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- C. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with an inner join.

Answer: D

Explanation:

- * Understanding the Problem
- * The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
- * Explanation of Inner Join
- * An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in

either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 51

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Homepage
- B. iOS SF app
- C. Custom table report
- D. Dashboard
- E. Canvas Report

Answer: A,B,D

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

* Homepage (C):

* Shared tiles can appear on the recipient's homepage if configured appropriately.

* iOS SF App (D):

* Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.

* Dashboard (E):

* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

NEW QUESTION # 52

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Adjust column widths.
- B. Change the order of columns.
- C. Change column headers.
- D. Change column types.
- E. Save formats to a template.

Answer: A,B,C

Explanation:

* List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

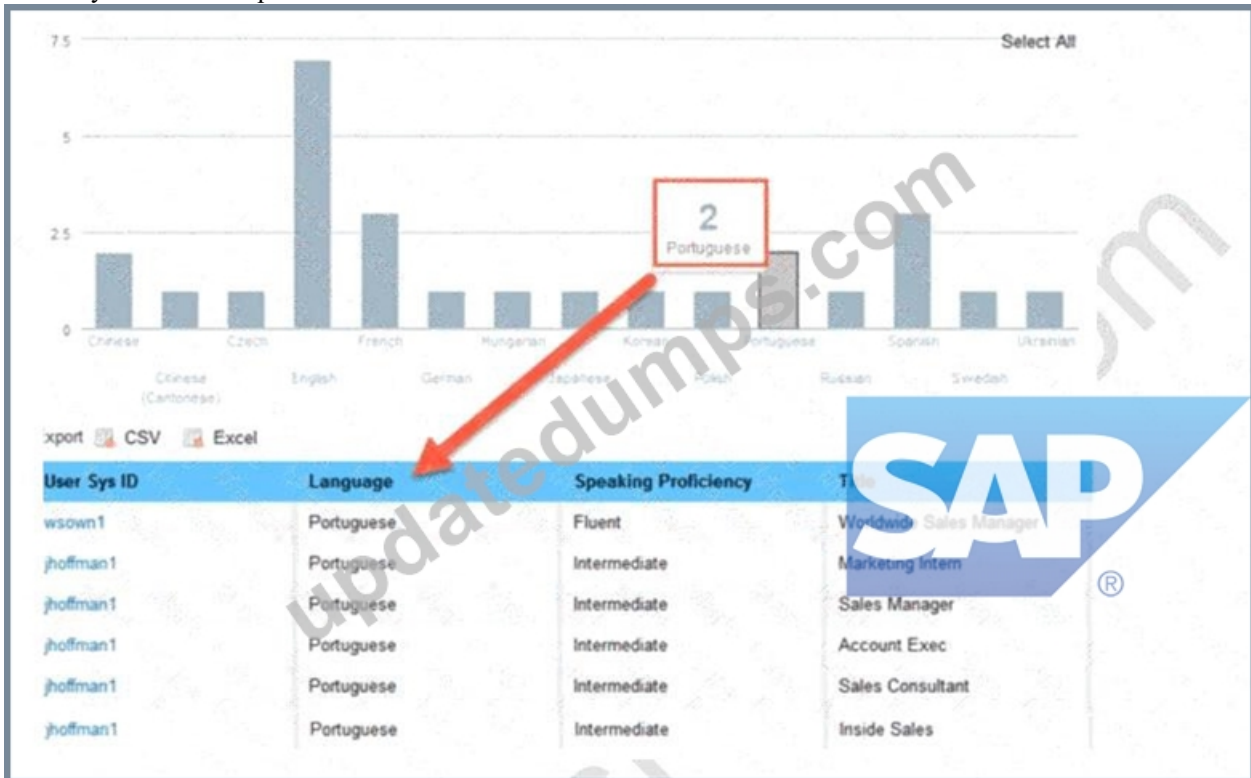
* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 53

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).
How do you make the outputs match?



- A. Configure a filter to remove the duplicate column.
- B. Remove the category assignment field.
- C. Change the metric calculation from Count to Count (Distinct).
- D. Remove the column that would generate multiple entries per metric.

Answer: D

Explanation:

* Mismatch Between Drill-Down and Chart Values:

* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).

* Resolution:

* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).

* Why Other Options Are Incorrect:

* A: Filtering does not eliminate duplicates inherent in the column structure.

* B: Removing the category assignment field alters the chart structure and is unnecessary.

* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.

* SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

NEW QUESTION # 54

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