

# **C-BCHCM-2502 Exam Questions - SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Exam Cram & C-BCHCM-2502 Test Guide**



P.S. Free 2026 SAP C-BCHCM-2502 dumps are available on Google Drive shared by LatestCram:  
<https://drive.google.com/open?id=1gJUolkXXyTF046YqvPaCPJWzLgL-YB-H>

If you face any hitch while using the SAP C-BCHCM-2502 practice exam software of LatestCram, contact our customer support. Our team is available for the assistance of SAP C-BCHCM-2502 updated exam dumps users. Many candidates of the C-BCHCM-2502 examination pay extra money because SAP weakens the content of the test.

In order to provide the most effective C-BCHCM-2502 exam materials which cover all of the current events for our customers, a group of experts in our company always keep an close eye on the changes of the C-BCHCM-2502 exam even the smallest one, and then will compile all of the new key points as well as the latest types of exam questions into the new version of our C-BCHCM-2502 Practice Test, and you can get the latest version of our C-BCHCM-2502 study materials for free during the whole year. Do not lose the wonderful chance to advance with times.

**>> C-BCHCM-2502 PDF Questions <<**

## **C-BCHCM-2502 PDF Questions 100% Pass | High Pass-Rate SAP Latest SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Exam Pass4sure Pass for sure**

Are you worried about your poor life now and again? Are you desired to gain a decent job in the near future? Do you dream of a better life? Do you want to own better treatment in the field? If your answer is yes, please prepare for the C-BCHCM-2502 Exam. It is known to us that preparing for the exam carefully and getting the related certification are very important for all people to achieve their dreams in the near future.

### **SAP C-BCHCM-2502 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.</li> </ul>

## SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q24-Q29):

### NEW QUESTION # 24

Which of the following features in SAP SuccessFactors Work Zone enhance employee productivity and engagement? Note: There are 2 correct answers to this question

- A. Role-based security and compliance:
- B. Personalized guided experiences
- C. Collaborative workspaces
- D. Data-driven payroll insights

**Answer: B,C**

Explanation:

A. Collaborative workspaces - SAP SuccessFactors Work Zone provides collaborative workspaces that help break down silos, encourage team interaction, and foster engagement across the organization.

B. Personalized guided experiences - The platform offers personalized, role-based guided experiences to streamline processes and present the most relevant content and tasks to each employee, enhancing productivity and satisfaction.

C. Data-driven payroll insights - That's a feature of Employee Central Payroll, not Work Zone.

D. Role-based security and compliance - While important, security and compliance features are foundational, not specifically highlighted as productivity or engagement enhancers in Work Zone.

Final answer (from learning.sap.com): A and B.

### NEW QUESTION # 25

Which of the following are critical factors in managing core HR processes? Note: There are 2 correct answers to this question

- A. The ability to automate HR workflows
- B. The ability to equip employees with self-service tools
- C. The ability to create interactive analytics and reports
- D. The use of AI to eliminate human interaction in HR related workflows.

**Answer: A,B**

Explanation:

A. The ability to equip employees with self-service tools - SAP SuccessFactors Employee Central provides self-service portals that enable employees and managers to update personal and organizational data directly, reducing manual intervention and empowering

users.

- C. The ability to automate HR workflows - Employee Central includes configurable business rules and workflow automation for processes like event triggers, approvals, and alerts, streamlining operations and reducing errors.
- B. The ability to create interactive analytics and reports - While reporting is supported, this is not typically labeled as a critical factor in core HR process management on learning.sap.com
- D. The use of AI to eliminate human interaction in HR workflows - Learning.sap.com focuses on automation and self-service, but does not endorse total elimination of human interaction in core HR workflows.

Final correct answers (per learning.sap.com): A and C.

#### NEW QUESTION # 26

What is the purpose of total workforce management from SAP?

- **A. Providing a clear view of the entire workforce**
- B. Automating only manual processes.
- C. Proactively managing full-time employees
- D. Analyzing historical data for strategic planning

**Answer: A**

Explanation:

A . Providing a clear view of the entire workforce - As stated on learning.sap.com, "Total Workforce Management from SAP helps the organization establish a clear view of the entire workforce", including full-time, part-time, and contingent workers.

The other options don't match the SAP description exactly:

\* B refers only to full-time employees, but Total Workforce Management covers all workforce segments - internal and external - not just full-time .

\* C mentions analyzing historical data for strategic planning. While SAP solutions include analytics, this isn't listed as the core purpose of Total Workforce Management on learning.sap.com

\* D says "automating only manual processes." The site describes reducing manual effort, but that isn't the sole purpose - it's part of a broader goal including visibility and proactive management.

Correct answer: A.

#### NEW QUESTION # 27

Which of the following is a capability of SAP SuccessFactors Onboarding?

- A. Performance goal setting for new employees
- **B. Management of the employee rehiring process**
- C. Automated employee relocation services
- D. Career path planning for new employees

**Answer: B**

Explanation:

Solution:

A . Management of the employee re-hiring process

According to learning.sap.com, SAP SuccessFactors Onboarding includes a robust Rehire capability. This allows organizations to efficiently manage the re-hiring process-matching inactive employee records, supporting re-hire with new or previous employment, and facilitating seamless data transfer and verification within onboarding workflows.

B. Automated employee relocation services - Not mentioned as an Onboarding capability on learning.sap.com

C. Performance goal setting for new employees - This functionality belongs to Performance Management, not specifically Onboarding.

D. Career path planning for new employees - This is part of Career Development in Talent Management, not the Onboarding module.

Final correct answer: A. Management of the employee re-hiring process.

#### NEW QUESTION # 28

Which of the following is one of the main objectives of the Recruit to Retire business process In SAP SuccessFactors HCM?



myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,  
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,  
myportal.utt.edu.tt, myportal.utt.edu.tt, bbs.t-firefly.com, bbs.t-firefly.com, www.stes.tyc.edu.tw, www.ted.com, Disposable  
vapes

P.S. Free & New C-BCHCM-2502 dumps are available on Google Drive shared by LatestCram: <https://drive.google.com/open?id=1gJUolkXXyTF046YqvPaCPJWzLgL-YB-H>