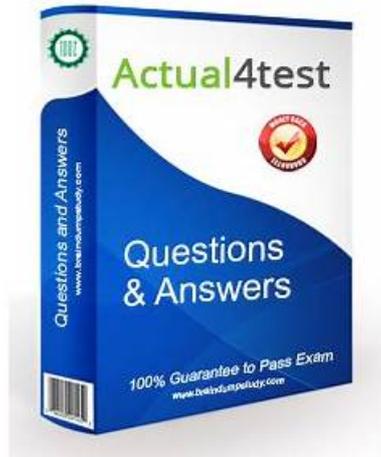


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## SAP C\_THR94\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Absence Requests in Time Off:</b> This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Configuring and Setting up Time Sheet:</b> This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Leave of Absence (LOA) and Time Off Reporting:</b> This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking:</b> This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Time Valuation and Compensation:</b> This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li> </ul>

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q40-Q45):**

### **NEW QUESTION # 40**

Which Time Recording Method allows you to import an External Time Data object?

- A. Positive and Negative
- B. Only Positive
- C. Only Negative
- **D. Positive, Negative, and Overtime**

**Answer: D**

### **NEW QUESTION # 41**

Which generic object do you use to import leave requests?

- A. Employee Time Sheet
- B. External Time Data
- C. External Time Record
- **D. Employee Time**

**Answer: D**

### NEW QUESTION # 42

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- **C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.**
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

**Answer: C**

### NEW QUESTION # 43

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- **B. Leave of Absence can alter the employee's status in Job Information.**
- **C. Leave of Absence can be displayed based on calendar days.**
- **D. Leave of Absence can be displayed based on work schedule days.**
- E. Leave of Absence can be requested as a half day.

**Answer: B,C,D**

### NEW QUESTION # 44

Which object determines the list of absence types an employee can request?

- **A. Time Profile**
- B. Time Type
- C. Time Recording Profile
- D. Work Schedule

**Answer: A**

### NEW QUESTION # 45

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