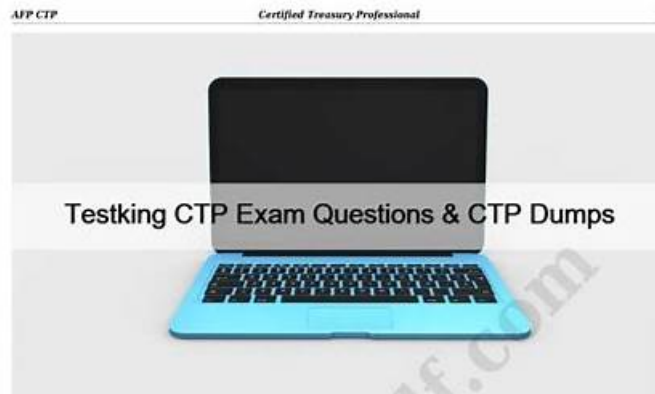


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Workday ProTime Tracking Exam Sample Questions (Q37-Q42):

NEW QUESTION # 37

Person A is a worker in California who receives overtime pay after 8 hours in a day, while Person B is a worker in Illinois who receives overtime pay after 40 hours in a week. Person A received daily overtime after working 10 hours on Monday. Person B did not receive overtime on Monday.

What task must the Time Tracking Administrator complete in order to grant Person B daily overtime?

- A. Mass Enter Time
- B. Enter Time for Worker
- C. Adjust Calculated Time
- D. Request Overtime

Answer: C

Explanation:

The correct answer is B. Adjust Calculated Time .

In Workday Time Tracking, Person B did not automatically receive daily overtime because their normal overtime rules are based on weekly overtime after 40 hours , not daily overtime after 8 hours like Person A in California. Since the system calculated Person B's time according to their assigned eligibility and time calculation group, the administrator must make a manual correction to the calculated result if they want to grant daily overtime as an exception.

The appropriate task for changing an already calculated overtime outcome is Adjust Calculated Time . This task allows the Time Tracking Administrator to modify calculated time results, such as reclassifying hours into overtime when an exception or special circumstance needs to be recognized outside the normal configured rules.

The other options are not correct for this scenario. Request Overtime is not the standard administrative method for changing system-calculated results. Mass Enter Time is used to enter time in bulk, not to alter overtime calculation outcomes. Enter Time for Worker only records reported time and does not directly grant overtime if the worker's calculation rules do not support it.

Therefore, when a Time Tracking Administrator needs to manually grant Person B daily overtime, the correct task is Adjust Calculated Time .

NEW QUESTION # 38

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

- * Time Type = Salary
- * Country = United States
- * Supervisory Organization = Facilities Group

A worker that you are testing is already assigned to a template. During testing, this worker, who meets all of the newly defined criteria, is not assigned to the new Time Entry Template.

How do you troubleshoot this issue?

- A. Run the Audit - Workers with Multiple Work Schedule Calendars to confirm that there are overlapping assignments.
- B. Run the Audit - Workers with Multiple Time Entry Templates report to confirm that there are overlapping assignments.
- C. Run the All Time Entry Templates report to confirm that there are overlapping assignments.
- D. Run the View Worker Time Eligibility by Organization to confirm that there are overlapping assignments.

Answer: B

Explanation:

The correct answer is C. Run the Audit - Workers with Multiple Time Entry Templates report to confirm that there are overlapping assignments .

In Workday Time Tracking, a worker should generally be eligible for only one active time entry template at a time . If a worker already has an existing template assignment and also meets the criteria for a newly created template, the most common issue is overlapping eligibility between templates. When this happens, Workday administrators need an audit tool that specifically identifies workers who match more than one template at the same time.

The Audit - Workers with Multiple Time Entry Templates report is built for exactly this troubleshooting scenario. It helps confirm whether the worker is being picked up by multiple eligibility rules and whether an overlap is preventing the expected result or creating assignment ambiguity. This makes it the most accurate report to run when validating time entry template setup. Option A only lists templates and does not directly expose worker-level overlap issues. Option B focuses on work schedule calendars, which is a different setup area and not related to time entry template conflicts. Option D may provide useful eligibility information, but it is not the primary audit report used to detect overlapping template assignments. Therefore, the best troubleshooting step is C.

NEW QUESTION # 39

What report do you run to ensure that a period schedule is assigned to a worker?

- A. View Period Schedule
- B. Time Entry Period Schedule Review
- C. View Worker's Time Eligibility
- D. Audit - Workers with Multiple Time Period Schedules

Answer: C

Explanation:

The correct answer is D. View Worker's Time Eligibility.

In Workday Time Tracking, when you want to confirm whether a specific worker has been assigned a period schedule, the most direct report is View Worker's Time Eligibility. This report is used to review which Time Tracking components a worker is currently eligible for and receiving, including items such as time entry templates, approval templates, and period schedules. Since the question is focused on verifying assignment to a worker, this worker-level eligibility view is the most appropriate choice.

The other options do not fit the requirement as well. Audit - Workers with Multiple Time Period Schedules is an exception report used to identify workers who have more than one schedule, not to simply confirm that a worker has one assigned. View Period Schedule lets you inspect the schedule definition itself, but it is not the best worker-specific confirmation tool. Time Entry Period Schedule Review may sound related, but it is not the standard report used to validate a worker's eligibility-based assignment in the same direct way.

So, if your goal is to ensure that a particular worker is assigned the correct period schedule, the correct report is View Worker's Time Eligibility.

NEW QUESTION # 40

You need to track regular hours and callback time. How will you configure the Callback time entry code so it is only used for time calculations referencing Callback tags?

- A. Callback must be configured as a separate time entry code with the default Calculation Tag field blank.
- B. Callback should not be configured as a time entry code.
- C. Callback must be configured as a temporary Time Calculation tag.
- D. Callback must be configured on the Advanced tab on the time entry code.

Answer: D

Explanation:

The correct answer is D. Callback must be configured on the Advanced tab on the time entry code. In Workday Time Tracking, when a specific type of entered time such as callback time needs to be recognized only by certain time calculations, that behavior is typically controlled through calculation tags associated with the time entry code. These settings are maintained on the Advanced configuration area of the time entry code, where Workday allows the code to be tied to the appropriate calculation logic.

This setup is important because callback hours are usually different from regular worked hours and often need separate treatment for premiums, overtime rules, or special pay outcomes. By configuring the Callback-related calculation behavior directly on the time entry code, Workday ensures that only time calculations referencing the Callback tag evaluate that entry in the intended way.

Option A is incorrect because leaving the default calculation tag blank would not specifically direct callback entries into callback-based calculations. Option B is incorrect because a "temporary Time Calculation tag" is not the correct setup approach for a permanent time entry type like callback. Option C is incorrect because callback absolutely can and often should be configured as a distinct time entry code for accurate tracking and payroll-related calculation logic.

NEW QUESTION # 41

You need to create a validation that warns a worker if they have multiple time blocks with overtime in a time period. What is the top-level business object?

- A. Time Block
- **B. Time Week**
- C. Time Day
- D. Worker

Answer: B

Explanation:

The correct answer is A. Time Week .

In Workday Time Tracking, the top-level business object should match the level at which the validation needs to evaluate data. This question asks for a warning if a worker has multiple time blocks with overtime in a time period . Because the requirement is not limited to a single block or a single day, Workday must evaluate time across a broader period and determine whether multiple qualifying overtime blocks exist within that span. For this kind of period-based validation, Time Week is the correct top-level business object.

Using Time Week allows the validation to review all related time blocks within the weekly time context and count or evaluate how many overtime-related blocks exist. This is appropriate when the validation logic depends on a grouped time period rather than on an individual transaction.

The other options are less suitable. Time Block is too granular because it only represents one specific entry and cannot serve as the best top-level object for evaluating multiple blocks across a period. Time Day would only evaluate one day at a time, not the broader time period. Worker is too general and does not provide the specific time-period structure needed for this validation design. Therefore, for a validation checking multiple overtime time blocks within a time period, the correct top-level business object is Time Week .

NEW QUESTION # 42

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