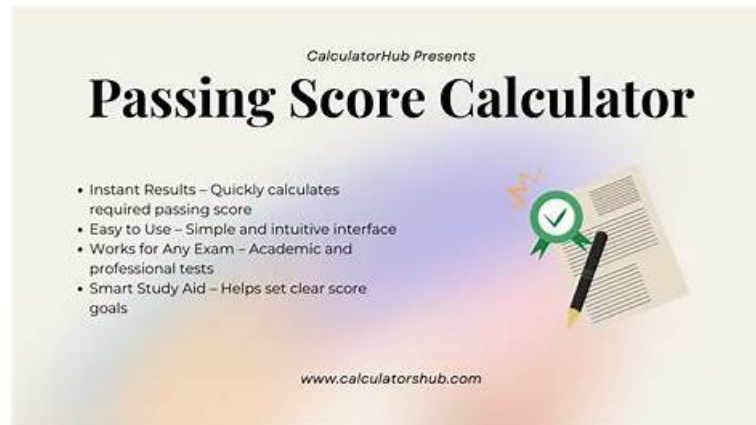


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Oracle Compensation Cloud 2026 Implementation Professional Sample Questions (Q130-Q135):

NEW QUESTION # 130

While validating the Workforce Compensation Plan Setup, the compensation administrator encounters the following Warning: "At least one column that adjusts salary is enabled but no components to be posted as salary are selected." What should the compensation administrator do to eliminate this warning? (Choose the best answer.)

- A. In Configure Worksheet Page Layout, navigate to the Compensation tab > Detail tab and on the Element Mapping tab of Eligible Salary Column Properties, select Yes for Post as Salary.
- **B. In Configure Worksheet Page Layout, navigate to the Compensation tab > Detail tab and on the Element Mapping tab of Compensation Amount Column Properties, select Yes for Post as Salary.**
- C. In Configure Worksheet Page Layout, navigate to the Compensation tab > Detail tab and on the Element Mapping tab of Percentage of Eligible Salary Column Properties, add an Element.
- D. In Configure Worksheet Page Layout, navigate to the Compensation tab > Detail tab and enable Compensation Amount.
- E. In Configure Worksheet Page Layout, navigate to the Compensation tab > Detail tab and enable Eligible Salary.

Answer: B

NEW QUESTION # 131

You are required to explain to your client the use of Hierarchy design in Compensation Process. Which two Compensation-related activities use Hierarchy? (Choose two.)

- A. Feedback survey
- B. Plan access
- C. Approval routing
- D. Allocating budgets
- E. Sending Compensation alerts

Answer: C,D

NEW QUESTION # 132

Identify the delivered workflow task for variable allocation approvals that has no rules. (Choose the best answer.)

- A. VariableContributionTask
- B. VariableApprovalTask
- C. VariableApprovalFYITask
- D. VariableAllocationTask
- E. VariableAllocationFYITask

Answer: C

Explanation:

None of the FYI approval workflow tasks have rules. The non-FYI workflow tasks are configured such that if the rule applies, then the notification is routed using the Supervisory list builder and response is required.

NEW QUESTION # 133

While you are setting up Stock Details, you notice that the details you entered are different from the ones showing up in system. What could have been the possible reasons for this? (Choose the best answer.)

- A. You may have forgotten to save the changes made.
- B. Another administrator might have accessed these settings after you have saved it.
- C. Network connectivity issue may have hindered your data being sent to the server.
- D. You do not have the privileges to change Stock Details.

Answer: B

NEW QUESTION # 134

A corporation is implementing Oracle Fusion Workforce Compensation and needs to set up compensation history. Identify the three correct options regarding the various compensations shown in the history. (Choose three.)

- A. Compensation history shows one-time payments in other compensation and allowances paid regularly in recruiting payments.
- B. Compensation history displays six categories of compensation.
- C. The summary in the compensation history shows the data for only five years.
- D. Compensation history automatically retrieves salary and stock-related information. The Recruiting payments and other categories have to be added manually.

Answer: A,C,D

NEW QUESTION # 135

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