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## SAP C_THR89_2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information. |
|  |  |

| Topic 2 | • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management. |
|---|---|
| Topic 3 | • Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes. |

# SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q39-Q44):

**NEW QUESTION # 39**
Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Measure restrictions
- B. Measure classifications
- C. Reporting positions
- D. Select a start page
- E. Dimension restrictions

**Answer: B,C,D**

**NEW QUESTION # 40**
Which of the following values are associated with the standard Employment Type analysis option? There are
2 correct answers to this question.

- A. Part Time
- B. Paid Leave
- C. Full Time
- D. Terminated

**Answer: A,C**

**NEW QUESTION # 41**
When you build a strategic forecast, what values populate the demand values for the scenarios in the demand table? Please choose the correct answer.

- A. All values are set to zero
- B. Starting headcount for the workforce breakdown
- C. Demand model values associated with the scenario
- D. Starting headcount increased for the historical external hire rate

**Answer: A**

**NEW QUESTION # 42**
What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?
There are 3 correct answers to this question.

- A. Set up initial test users and roles
- B. Provide site navigation training
- C. Perform the data audit
- D. Assists in resolving beta site issues

- E. Organize and lead project welcome call

**Answer: A,B,D**

## NEW QUESTION # 43

What is the file format for importing Report Templates? Please choose the correct answer.

- A. -CSV
- B. -HTML
- C. -TXT
- D. -XML

**Answer: D**

## NEW QUESTION # 44

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