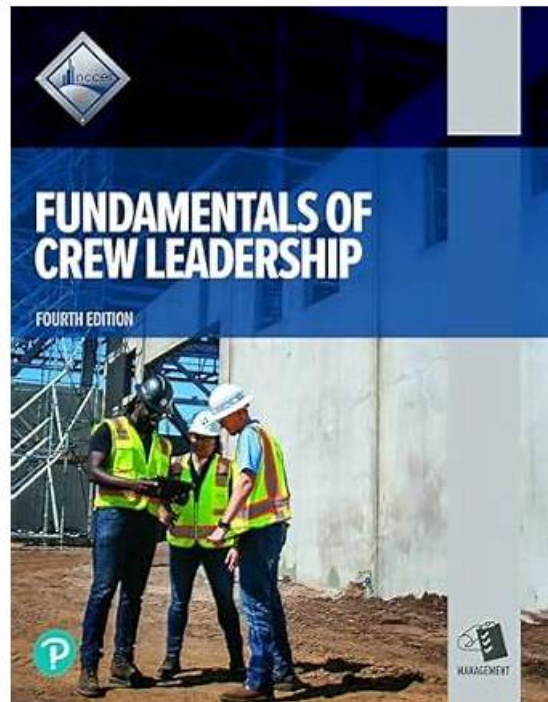


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q18-Q23):

NEW QUESTION # 18

Which of the following is a function typically performed by the operations department of a company?

- A. purchase materials
- B. recruiting and screening new hires
- C. prepare payrolls
- **D. plan projects**

Answer: D

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

NEW QUESTION # 19

Which of the following is an uninsured cost of an accident?

- A. compensation
- B. medical bills
- C. employee benefits
- **D. production delays**

Answer: D

Explanation:

Uninsured costs or indirect costs of accidents are those not typically covered by insurance. Production delays (C) resulting from an accident, such as work stoppage and rescheduling, are a significant uninsured cost. Medical bills (A), compensation (B), and some employee benefits might be covered under insurance policies. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 20

What form is used by employers to report work-related injuries and illnesses?

- **A. OSHA Form 300**
- B. IRS Form 1040A
- C. SDS
- D. DOT Form 75

Answer: A

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 21

What type of written or visual communication is NOT appropriate on the work site?

- A. a clear, simple sketch
- **B. acronyms and textspeak in a written message**
- C. legible handwriting
- D. a hand-drawn map for presenting directions

Answer: B

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

NEW QUESTION # 22

What is one way to provide effective training?

- A. by avoiding giving negative feedback until trainees are more experienced in doing the task
- B. by choosing one training method and using it for all trainees
- **C. by tailoring the training to the career goals and needs of trainees**
- D. by encouraging trainees to listen, saving their questions for the end of the session

Answer: C

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

NEW QUESTION # 23

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