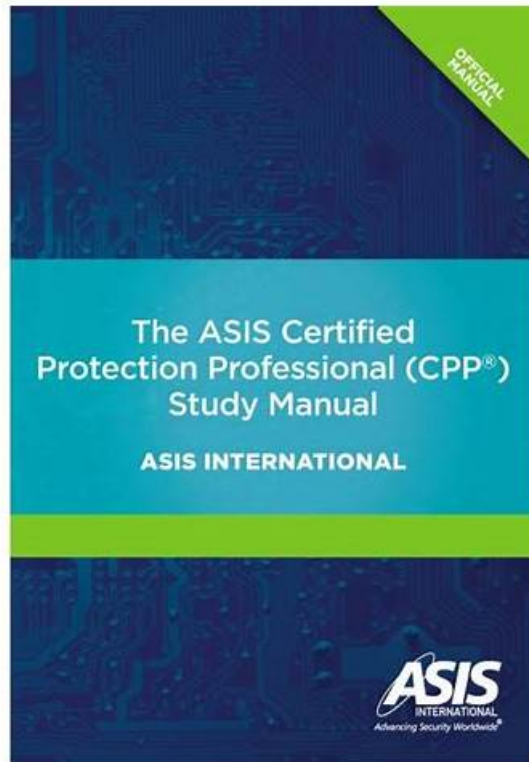


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APA Certified Payroll Professional Sample Questions (Q82-Q87):

NEW QUESTION # 82

Which government agency provides the MOST comprehensive information on filing wage information electronically?

- A. SSA
- B. ICE
- C. EEOC
- D. DOL

Answer: A

Explanation:

Comprehensive and Detailed in Depth Explanation:

* The Social Security Administration (SSA) is responsible for processing Forms W-2 filed by employers.

They manage the Business Services Online (BSO) portal, which allows employers to submit wage and tax statements electronically.

* The SSA's BSO system includes tools for verifying employee names and SSNs, uploading W-2s, and viewing submission confirmations.

Other options explained:

* DOL (Department of Labor): Oversees labor standards, not W-2 reporting.

* EEOC (Equal Employment Opportunity Commission): Handles workplace discrimination issues.

* ICE (Immigration and Customs Enforcement): Handles immigration and employment eligibility- not wage reporting.

#The correct answer is D - SSA

NEW QUESTION # 83

The components of an income statement include:

- A. Operating income, operating expenses, and liabilities
- B. Gross profit, operating income, and operating expenses
- C. Assets, cash, and liabilities
- D. Gross profit, cash, and other assets

Answer: B

Explanation:

An income statement (also known as a profit and loss statement) presents a company's revenues and expenses over a specific time period and is used to show profitability.

Its main components include:

* Gross Profit: Revenue minus cost of goods sold (COGS)

* Operating Income: Gross profit minus operating expenses

* Operating Expenses: Costs related to daily business operations, such as wages, rent, utilities. Assets, liabilities, and cash are part of the balance sheet, not the income statement.

NEW QUESTION # 84

Using the information below, calculate the amount of 401(k) deferral, if any, for an employee who is eligible for catch-up contributions.

YTD Wages: \$142,000.00

YTD 401(k) deferral: \$20,000.00

Annual salary: \$155,000.00

Pay frequency: Semimonthly

Section 125 Cafeteria Plan: \$125.00

401(k) deferral: 10%

- A. \$0.00
- B. \$633.33
- C. \$645.83
- D. \$596.15

Answer: B

Explanation:

To calculate the 401(k) deferral, we must first determine the gross pay per period: $\$155,000 / 24 =$

$\$6,458.33$. Next, check the plan rules regarding the calculation base. In this scenario, the calculation aligns with the 10% deferral applied after Section 125 deductions: $(\$6,458.33 - \$125.00) \times 10\% =$

\\$633.33\$. Regarding the annual limits, an employee eligible for catch-up contributions (age 50 or older) can defer significantly more than the standard limit (e.g., $\$23,000 + \$7,500 = \$30,500$ in 2024). Since the employee's YTD deferral is only $\$20,000$, the current semimonthly deferral of $\$633.33$ is well within the allowed statutory limits and should be processed in full. Accurate monitoring of deferral limits is essential to prevent over-contributions that require complex corrective distributions.

NEW QUESTION # 85

Under the FLSA, all of the following activities are compensable EXCEPT:

- A. time engaged to be waiting.
- B. time waiting to be engaged.
- C. training held during working hours.
- D. an employer-provided lunch meeting.

Answer: B

Explanation:

Determining compensable time is a fundamental responsibility of payroll professionals to ensure FLSA compliance. "Engaged to be waiting" (Option A) occurs when an employee is required to remain at a location or is so restricted that they cannot use the time for their own purposes (e.g., a receptionist waiting for calls); this time is compensable. Conversely, "waiting to be engaged" (Option B) occurs when an employee is completely relieved from duty and is free to use the time for their own benefit until a specific time; this is not compensable. Training during working hours (Option C) and meetings where work is discussed (such as a working lunch, Option D) are generally compensable because they are for the employer's benefit.

Distinguishing between these "waiting" states is crucial for accurate overtime calculations and avoiding Department of Labor wage and hour claims.

NEW QUESTION # 86

Nonresident alien students working in the U.S. are subject to FICA tax if they have a nonimmigrant visa under:

- A. J-1.
- B. M-1.
- C. B-1.
- D. F-1.

Answer: D

Explanation:

IRS rules provide an exemption from Social Security and Medicare (FICA) taxes for certain nonresident aliens performing services in the United States. Specifically, students and exchange visitors with F-1, J-1, M-

1, or Q-1 visas are generally exempt from FICA on pay for services provided to carry out the purposes for which they were admitted. However, this exemption is lost if the individual becomes a "resident alien" for tax purposes under the Substantial Presence Test (usually after 5 years for students). The question asks who is

"subject to" FICA. While F-1 students are generally exempt, there are specific conditions under which they become subject. In many certification contexts, this question is phrased to test knowledge of the visa categories, and F-1 (Option B) is the primary student visa category monitored by payroll for tax residency transitions.

NEW QUESTION # 87

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