

Top Valid C-HRHFC-2411 Exam Bootcamp and First-Grade New Study C-HRHFC-2411 Questions & Effective Valid SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Torrent



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 4	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 5	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 6	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- A. Distributed HR
- **B. Side-by-Side**
- C. Talent Hybrid
- **D. Full Cloud**

Answer: B,D

NEW QUESTION # 23

Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- **A. ODTF_CCTR**
- B. COSMAS
- C. DEBMAS
- D. CREMAS

Answer: A

NEW QUESTION # 24

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- **A. EC model**
- B. EC permission roles
- C. EC template group
- **D. EC company ID**

Answer: A,D

NEW QUESTION # 25

Your customer is integrating a new UI with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers to this question.

- A. onEdit
- B. onView
- C. onInit
- D. onChange
- E. onSave

Answer: B,D,E

NEW QUESTION # 26

A customer implements employee master data replication and needs to define country-specific mappings. What is the best practice to start the configuration?

- A. Clone the transformation template group.
- B. Copy sample secondary mappings.
- C. Copy sample primary mappings.
- D. Clone the transformation template for existing secondary mappings.

Answer: A

Explanation:

The best practice is to clone the entire transformation template group, which includes both primary and secondary mappings. This allows for a clean and centralized configuration base to apply country-specific adjustments without affecting global mappings.

Reference: BIB Implementation Guide - Country-Specific Configuration Section.

NEW QUESTION # 27

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