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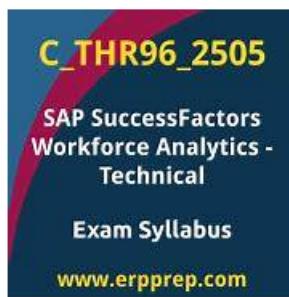
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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 2	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 3	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 4	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

Topic 5	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 6	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 7	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 8	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 9	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q69-Q74):

NEW QUESTION # 69
What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- A. To source the hierarchy of dimension nodes from customer data
- B. To source the list of benchmarked dimension nodes from customer data
- C. To source the labels for dimension nodes from customer data
- D. To source the employees who are mapped to dimension nodes in customer data

Answer: C,D

NEW QUESTION # 70
What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Dimensions
- B. Dimension Editor
- C. Measures
- D. Measure/Dimension Arrangement

Answer: D

NEW QUESTION # 71

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answe rs to this question.

- A. Create a dummy measure that returns all record from the same fact table.
- B. Return all records from Drill to Detail and manually check the value against measure syntax.
- C. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- D. Add all fields used in measure calculation syntax into Drill to Detail.
- E. Create a new query in advanced reporting that returns the values derived for the base input measure.

Answer: B,D,E

NEW QUESTION # 72
How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use the Effective Sequence Special Use Type on a numeric field.
- B. Use a calculated column to filter unwanted records.
- C. Use a calculated column called Effective Sequence.
- D. Use the To Date Special Use Type on a date field.

Answer: A

NEW QUESTION # 73
Which rollup types are available when a record is spliced? Note: There are 3 correct answe rs to this question.

- A. Prorata
- B. Average
- C. SOP
- D. Normal
- E. EOP

Answer: A,C,D

NEW QUESTION # 74
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