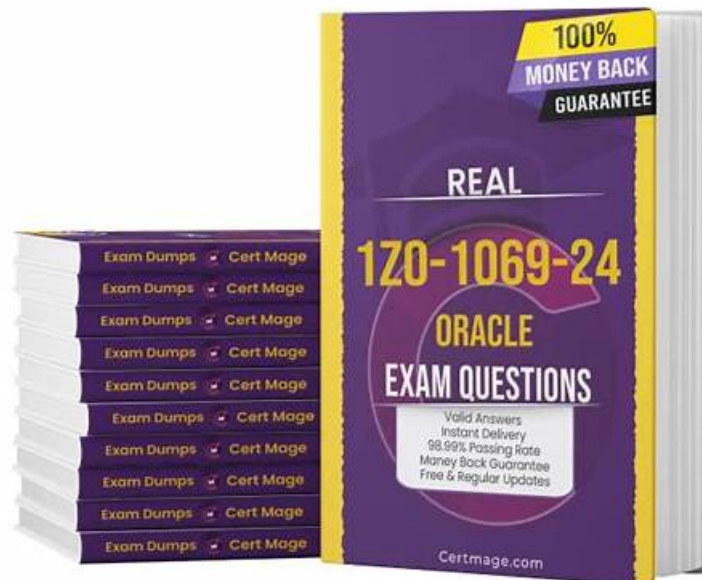


New Oracle 1Z0-1069-24 Dumps Book - New 1Z0-1069-24 Test Practice



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An updated Oracle 1Z0-1069-24 study material is essential for the best preparation for the Oracle 1Z0-1069-24 exam and subsequently passing the Oracle 1Z0-1069-24 test. Students may find study resources on many websites, but they are likely to be outdated. PracticeVCE resolved this issue by providing updated and real 1Z0-1069-24 PDF Questions.

Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	<ul style="list-style-type: none">Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	<ul style="list-style-type: none">Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

Topic 4	<ul style="list-style-type: none"> Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 5	<ul style="list-style-type: none"> Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q34-Q39):

NEW QUESTION # 34

An organization has decided to use a modified recruiting role for their sourcing team. You will use the seeded recruiter role as the basis for this new job role. Which role will you use?

- A. ORA_IRC_RECRUITER_REQUISITIONS_JOB
- B. GSE_IRC_RECRUITER_JOB
- C. ORA_IRC_RECRUITER_JOB
- D. ORC_RECRUITER_DATA

Answer: C

Explanation:

The role to use is ORA_IRC_RECRUITER_JOB.

Step-by-Step Solution:

- * Navigate to Security Console in Oracle HCM Cloud.
- * Search for the seeded role ORA_IRC_RECRUITER_JOB (standard Recruiter role).
- * Copy this role to create a custom role for the sourcing team.
- * Modify privileges as needed and assign to users.

ORA_IRC_RECRUITER_JOB is the seeded Recruiter role in Oracle Recruiting Cloud (IRC = Internal Recruiting Cloud), providing a foundation for recruiting tasks. Other options are either incorrect or not standard seeded roles. Reference: Oracle HCM Cloud Security Guide, Recruiting Roles section.

NEW QUESTION # 35

A recruiting administrator wants to allow candidates to search the career site for locations using alternate location names. What is the first step the administrator needs to take to enable this feature?

- A. Select the Alternate Location check box on the career site settings
- B. Add alternate location names on each job requisition
- C. Add alternate location names in a new value set
- D. Enable the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES

Answer: D

Explanation:

The first step is to enable the profile option

ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.

Step-by-Step Solution:

- * Go to Setup and Maintenance in Oracle HCM Cloud.
- * Search for the "Manage Administrator Profile Values" task.
- * Find the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.
- * Set its value to "Y" or "Yes" at the site level.
- * Save and proceed to configure alternate location names as needed.

Enabling the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES activates the ability to use alternate location names in career site searches. This is the foundational step before adding alternate names, ensuring the system recognizes them. Reference: Oracle Recruiting Cloud Configuration Guide, Career Site Search Settings section.

NEW QUESTION # 36

If an offer is associated with a position-based requisition, must the offer have the same position?

- A. No, the offer can have the same or a different position
- **B. Yes, the offer must have the same position**
- C. No, the offer must not have any position

Answer: B

Explanation:

Yes, the offer must have the same position associated with a position-based requisition.

Step-by-Step Solution:

- * Create a position-based requisition linked to a specific position.
- * Move a candidate to the Offer phase.
- * Attempt to create an offer with a different position (system restricts this).
- * Confirm the offer aligns with the requisition's position.

In Oracle Recruiting Cloud, position-based requisitions tie the offer to the specific position defined in the requisition, ensuring consistency and compliance with organizational structure. Reference: Oracle Recruiting Cloud Offer Management Guide, Position-Based Offers section.

NEW QUESTION # 37

The Sample Data Model file is which type of file?

- **A. XML**
- B. SAML
- C. HTML
- D. RTF
- E. PDF

Answer: A

NEW QUESTION # 38

What type of Question Classification is used for prescreening questions that are manually added to the internal or external prescreening questionnaire of a job requisition?

- **A. Prescreening Question Added by User**
- B. Disqualification
- C. Prescreening Question Added Automatically
- D. Interview Feedback

Answer: A

Explanation:

Manually added prescreening questions in Oracle Recruiting Cloud are classified as "Prescreening Question Added by User" to distinguish them from system-generated or disqualification questions. Reference: Oracle Recruiting Cloud Configuration Guide, Prescreening Questions section.

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