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**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors
Career Development Planning and Mentoring Sample Questions (Q31-Q36):**

NEW QUESTION # 31

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. Manage Suggested Roles
- **B. Manage Career Path**
- C. General User Permissions
- D. Miscellaneous Permissions

Answer: B,D

NEW QUESTION # 32

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- A field labeled Lowest Score
- **B. A button labeled Compute**
- C. A button labeled Import Overall Scores
- D. A field labeled Highest Score
- E. A button labeled Download

Answer: B,D,E

NEW QUESTION # 33

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- A. Manage Mentoring Programs
- B. Mentoring Program Text Replacement Option
- C. Mentoring Program Configuration
- D. Mentoring Programs Access Permission

Answer: A,D

NEW QUESTION # 34

Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. each-assessment
- B. last-completed form
- C. assessment-filters
- D. self-assessment

Answer: C

NEW QUESTION # 35

Which text replacement option does NOT apply to Career Development Planning?

- A. category
- **B. cascade-selected**
- C. copy-from-my-other-goal-plan
- D. add-existing-goal-to-form

Answer: B

NEW QUESTION # 36

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