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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q50-Q55):

#### NEW QUESTION # 50

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Mark this object complete when launched
- B. Record learning event when all content is complete
- C. Mastery Score
- D. Record learning event when content failed

**Answer: B**

#### NEW QUESTION # 51

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A. 1. Place the Administrator entity into the public domain  
2. Create a role and place it in the user domain
- B. 1. Create a domain restriction for the item domain  
2. Create a role with the domain restriction for the item entity
- C. 1. Create a domain restriction for the public domain  
2. Create a role
- D. 1. Create a domain restriction for the user domain  
2. Create a role with the domain restriction for the user entity

**Answer: D**

#### NEW QUESTION # 52

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- A. Assign Item To User
- B. Add Walk ins
- C. Access Classes
- D. Print Roster
- E. Access Learning Calendar

**Answer: B,C,D**

#### NEW QUESTION # 53

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core.

- B. Establish release management.
- C. Establish regular housekeeping tasks and procedures.
- **D. Integrate clean core practices in the end-to-end value process chain.**
- **E. Define roles and responsibilities as part of a process transformation office.**

**Answer: A,D,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Clean Core Operations:

\* Clean core operations in SAP SuccessFactors Learning ensure minimal customization and adherence to standard processes for scalability and upgrades.

\* Guiding Principles:

\* Organizational Structure and Methodology (A):Establishes a framework for clean core.

"Establish an organizational structure, technical foundation, and transformation methodology to support clean core operations, ensuring standardized processes" (SAP SuccessFactors Learning Admin Guide, System Management).

\* Integrate Practices in Value Chain (B):Embeds clean core in all processes.

"Integrate clean core practices into the end-to-end value process chain to maintain consistency and efficiency" (SAP SuccessFactors Learning Admin Guide, System Management).

\* Define Roles in Transformation Office (D):Clarifies responsibilities for clean core.

"Define roles and responsibilities within a process transformation office to oversee clean core operations and compliance" (SAP SuccessFactors Learning Admin Guide, System Management).

\* How to Implement:

\* Configure system settings and governance structures to align with clean core principles.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Clean Core Principles):

"To achieve clean core operations, establish an organizational structure and methodology, integrate practices across the value chain, and define roles in a transformation office via System Administration > Configuration."

\* Why Other Options are Incorrect:

\* Option C (Housekeeping tasks):These are operational, not strategic principles.

"Housekeeping tasks are maintenance activities, not core clean core principles" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Release management):Release management is a separate process.

"Release management is distinct from clean core guiding principles" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Clean core principles include establishing structure and methodology, integrating practices, and defining roles, as specified in options A, B, and D.

#### **NEW QUESTION # 54**

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- **A. 1. Access the user record**  
**2. Choose the Assign Learning link in the action section**  
**3. Search for the program and select it**  
**4. Add the program**
- B. 1. Access the user record  
2. Choose the program tab  
3. Search for a program and select it  
4. Add the program
- C. 1. Access assignment profiles  
2. Add a new assignment profile  
3. Define the user in a group  
4. Add the program to the assignment profile
- **D. 1. Access the program**  
**2. Choose the Assign action**  
**3. Search for a user and select it**  
**4. Add the user**

**Answer: A,D**

## NEW QUESTION # 55

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