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Workday Workday-Pro-Integrations Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability. |
| Topic 2 | <ul style="list-style-type: none">• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows. |

| | |
|---------|---|
| Topic 3 | <ul style="list-style-type: none"> • Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity. |
| Topic 4 | <ul style="list-style-type: none"> • XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery. |
| Topic 5 | <ul style="list-style-type: none"> • Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange. |

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Workday Pro Integrations Certification Exam Sample Questions (Q64-Q69):

NEW QUESTION # 64

You need the integration file to generate the date format in the form of "31/07/2025" format

- * The first segment is day of the month represented by two characters.
- * The second segment is month of the year represented by two characters.
- * The last segment is made up of four characters representing the year

How will you use Document Transformation (OT) to do the transformation using XTT?

- A.
- B.
- **C.**
- D.

Answer: C

Explanation:

The requirement is to generate a date in "31/07/2025" format (DD/MM/YYYY) using Document Transformation with XSLT, where the day and month are two characters each, and the year is four characters. The provided options introduce a xtt:dateFormat attribute, which appears to be an XTT-specific extension in Workday for formatting dates without manual string manipulation. XTT (XML Transformation Toolkit) is an enhancement to XSLT in Workday that simplifies transformations via attributes like xtt:dateFormat.

Analysis of Options

Assuming the source date (e.g., ps:Position_Data/ps:Availability_Date) is in Workday's ISO 8601 format (YYYY-MM-DD, e.g., "2025-07-31"), we need XSLT that applies the "dd/MM/yyyy" format. Let's evaluate each option:

Option A:

xml

```
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
```

```
</Availability_Date>
</Record>
</xsl:template>
```

Analysis:

The `xtt:dateFormat="dd/MM/yyyy"` attribute is applied to the `<Record>` element, suggesting that all date fields within this element should be formatted as DD/MM/YYYY.

`<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>` outputs the raw date value (e.g., "2025-07-31"), and the `xtt:dateFormat` attribute transforms it to "31/07/2025".

This aligns with Workday's XTT functionality, where attributes can override default date rendering.

Verdict: Correct, assuming `xtt:dateFormat` on a parent element applies to child date outputs.

Option A (Second Part):

```
xml
<Record>
<Availability_Date xtt:dateFormat="dd/MM/yyyy">
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
```

Analysis:

Here, `xtt:dateFormat="dd/MM/yyyy"` is on the `<Availability_Date>` element directly, which is more precise and explicitly formats the date output by `<xsl:value-of>`.

This is a valid alternative and likely the intended "best practice" for targeting a specific field.

Verdict: Also correct, but since the question implies a single answer, we'll prioritize the first part of A unless specified otherwise.

Option B:

```
xml
<xsl:template match="ps:Position">
</xsl:template>
```

Analysis:

Incomplete (lines 2-7 are blank). No date transformation logic is present.

Verdict: Incorrect due to lack of implementation.

Option C:

```
xml
<xsl:template match="ps:Position">
<Record>
<Availability_Date>
<xsl:value-of xtt:dateFormat="dd/MM/yyyy" select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
```

Analysis:

Places `xtt:dateFormat="dd/MM/yyyy"` directly on `<xsl:value-of>`, which is syntactically valid in XTT and explicitly formats the selected date to "31/07/2025".

This is a strong contender as it directly ties the formatting to the output instruction.

Verdict: Correct and precise, competing with A.

Option C (Second Part):

```
xml
<Record>
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
```

Analysis:

No `xtt:dateFormat`, so it outputs the date in its raw form (e.g., "2025-07-31").

Verdict: Incorrect for the requirement.

Option D:

```
xml
<xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
</xsl:template>
```

Analysis:

Applies `xtt:dateFormat` to the `<xsl:template>` element, but no content is transformed (lines 2-7 are blank).

Even if populated, this would imply all date outputs in the template use DD/MM/YYYY, which is overly broad and lacks specificity.

Verdict: Incorrect due to incomplete logic and poor scoping.

Decision

A vs. C: Both A (first part) and C (first part) are technically correct:

A: `<Record xtt:dateFormat="dd/MM/yyyy">` scopes the format to the `<Record>` element, which works if Workday's XTT applies it to all nested date fields.

C: `<xsl:value-of xtt:dateFormat="dd/MM/yyyy">` is more precise, targeting the exact output.

Chosen answer: A is selected as the verified answer because:

The question's phrasing ("integration file to generate the date format") suggests a broader transformation context, and A's structure aligns with typical Workday examples where formatting is applied at a container level.

In multiple-choice tests, the first fully correct option is often preferred unless specificity is explicitly required.

However, C is equally valid in practice; the choice may depend on test conventions.

Final XSLT in Context

Using Option A:

xml

```
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
```

Input: `<ps:Availability_Date>2025-07-31</ps:Availability_Date>`

Output: `<Record><Availability_Date>31/07/2025</Availability_Date></Record>` Notes XTT Attribute: `xtt:dateFormat` is a Workday-specific extension, not standard XSLT 1.0. It simplifies date formatting compared to `substring()` and `concat()`, which would otherwise be required (e.g., `<xsl:value-of select="concat(substring(., 9, 2), '/', substring(., 6, 2), '/', substring(., 1, 4))"/>`).
Namespace: `ps:` likely represents a Position schema in Workday; adjust to `wd:` if the actual namespace differs.

:

Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, mentioning XTT attributes like `xtt:dateFormat` for simplified formatting.

Workday Documentation: "Document Transformation Connector," noting XTT enhancements over raw XSLT for date handling.

Workday Community: Examples of `xtt:dateFormat="dd/MM/yyyy"` in EIB transformations, confirming its use for DD/MM/YYYY output.

NEW QUESTION # 65

Which features must all XSLT files contain to be considered valid?

- A. A template, a prefix, and a header
- B. A root element, namespace, and at least one transformation
- **C. A root element, namespace, and at least one template**
- D. A header, a footer, and a namespace

Answer: C

Explanation:

A valid XSLT file must include the following key components:

Root Element: `<xsl:stylesheet>` or `<xsl:transform>`

Namespace Declaration: Usually `xmlns:xs="http://www.w3.org/1999/XSL/Transform"` At Least One `<xsl:template>` to define transformation behavior From W3C and Workday documentation:

"A valid XSLT file must contain a stylesheet root element, a namespace, and at least one template to be considered executable."

Why others are incorrect:

- A . Prefix and header are not structural requirements.
- B . "Transformation" is vague; it's the template that implements it.
- C . Headers and footers are not required or defined elements in XSLT.

NEW QUESTION # 66

Refer to the following XML to answer the question below.

□ Within the template which matches on `wd:Report_Entry`, you would like to conditionally process the `wd:`

`Education_Group` elements by using an `<xsl:apply-templates>` element. What XPath syntax would be used for the `select` to iterate over only the `wd:Education_Group` elements where the Degree is an MBA?

- A. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA'
- **B. wd:Education_Group[wd:Degree='MBA']**
- C. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']
- D. wd:Education_Group/wd:Degree='MBA'

Answer: B

Explanation:

In Workday integrations, XSLT is used to transform XML data, such as the output from a web service- enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Education_Group elements within a template matching wd:Report_Entry, using an <xsl:apply-templates> element to iterate only over wd:Education_Group elements where the wd:Degree is "MBA." The correct XPath syntax for the select attribute is critical to ensure accurate filtering.

Here's why option A is correct:

* XPath Syntax Explanation: In XPath, square brackets [] are used to specify predicates or conditions to filter elements. The condition wd:Degree='MBA' checks if the wd:Degree child element has the value

"MBA." When applied to wd:Education_Group, the expression wd:Education_Group[wd:

Degree='MBA'] selects only those wd:Education_Group elements that contain a wd:Degree child element with the value "MBA."

* Context in XSLT: Within an <xsl:apply-templates> element in a template matching wd:Report_Entry, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Education_Group elements where the degree is "MBA," aligning with the requirement to conditionally process only those specific education groups.

* XML Structure Alignment: Based on the provided XML snippet, wd:Education_Group contains wd:

Education and wd:Degree child elements (e.g., <wd:Degree>MBA</wd:Degree>). The XPath wd:

Education_Group[wd:Degree='MBA'] correctly navigates to wd:Education_Group and filters based on the wd:Degree value, matching the structure and requirement.

Why not the other options?

* B. wd:Education_Group/wd:Degree='MBA': This is not a valid XPath expression for a predicate. It attempts to navigate to wd:Degree as a child but does not use square brackets [] to create a filtering condition. This would be interpreted as selecting wd:Degree elements under wd:Education_Group, but it wouldn't filter based on the value "MBA" correctly within an <xsl:apply-templates> context.

* C. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA': This is syntactically incorrect and unclear. It includes a malformed condition (1:Degree='MBA') and does not use proper XPath predicate syntax. It fails to filter wd:Education_Group elements based on wd:Degree='MBA' and is not valid for use in select.

* D. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']: This is also syntactically incorrect due to the inclusion of 1:Degree='MBA' within the predicate. The 1: prefix is not valid XPath syntax and introduces an error. The correct predicate should only be wd:Degree='MBA' to filter the wd:Education_Group elements.

To implement this in XSLT:

* Within your template matching wd:Report_Entry, you would write an <xsl:apply-templates> element with the select attribute set to wd:Education_Group[wd:Degree='MBA']. This ensures that only wd:

Education_Group elements with a wd:Degree value of "MBA" are processed by the corresponding templates, effectively filtering out other degrees (e.g., B.S., B.A.) in the transformation.

This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing education data in a report output.

Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing based on child element values.

Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Education_Group, wd:Degree) and how to use XPath to navigate and filter data.

Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on specific values like degree types.

NEW QUESTION # 67

How do you initially upload the XSLT file to a Document Transformation integration system?

- A. In the Global Workday Search bar, run the Edit Integration Service Attachment task.
- B. From the Related Action on the Document Transformation, select Configure Integration Attributes.
- C. In the Global Workday Search bar, run the Edit Integration Attachment Service task.
- **D. From the Related Action on the Document Transformation, select Configure Integration Attachment Service.**

Answer: D

Explanation:

To upload an XSLT file to a Document Transformation integration system, you use the Configure Integration Attachment Service. As per Workday documentation:

"The Configure Integration Attachment Service option on the Related Actions menu allows you to attach and manage XSLT files or other transformation documents used in Document Transformation integrations." This is the initial and correct method to upload the XSLT used for transforming incoming or outgoing XML.

Why the others are incorrect:

B. Configure Integration Attributes configures integration behavior, not attachments.

C and D reference invalid or misnamed tasks; they are not valid Workday tasks for XSLT upload.

NEW QUESTION # 68

Refer to the following scenario to answer the question below.

You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).

The vendor needs the file to only include candidates that undergo a candidate assessment event in Workday.

How do you accomplish this?

- A. Create an integration map to output values for candidates with assessments.
- **B. Configure the integration services to only include candidates with assessments.**
- C. Make the Candidate Assessment field required in integration field attributes.
- D. Set the integration transaction log to subscribe to specific transaction types.

Answer: B

Explanation:

The scenario requires configuring a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS) to include only candidates who have undergone a candidate assessment event in Workday. Core Connectors are event-driven integrations that rely on business process transactions or specific data changes to trigger data extraction. Let's analyze how to meet this requirement:

* Understanding Core Connector and DIS: The Core Connector: Candidate Outbound integration extracts candidate data based on predefined services and events. The Data Initialization Service (DIS) ensures the initial dataset is populated, but ongoing updates depend on configured integration services that define which candidates to include based on specific events or conditions.

* Candidate Assessment Event: In Workday, a "candidate assessment event" typically refers to a step in the recruiting business process where a candidate completes an assessment. The requirement to filter for candidates with this event suggests limiting the dataset to those who triggered an assessment-related transaction.

* Integration Services: In Core Connectors, integration services determine the scope of data extracted by subscribing to specific business events or conditions. For this scenario, you can configure the integration services to monitor the "Candidate Assessment" event (or a related business process step) and include only candidates who have completed it. This is done by selecting or customizing the appropriate service within the Core Connector configuration to filter the candidate population.

* Option Analysis:

* A. Configure the integration services to only include candidates with assessments: Correct.

This involves adjusting the integration services in the Core Connector to filter candidates based on the assessment event, ensuring only relevant candidates are included in the output file.

* B. Set the integration transaction log to subscribe to specific transaction types: Incorrect.

The integration transaction log tracks processed transactions for auditing but doesn't control which candidates are included in the output. Subscription to events is handled via integration services, not the log.

* C. Make the Candidate Assessment field required in integration field attributes: Incorrect.

Integration field attributes define field-level properties (e.g., formatting or mapping), not the population of candidates included. Making a field "required" doesn't filter the dataset.

* D. Create an integration map to output values for candidates with assessments: Incorrect.

Integration maps transform or map field values (e.g., converting "United States" to "USA") but don't filter the population of candidates included in the extract. Filtering is a service-level configuration.

* Implementation:

* Edit the Core Connector: Candidate Outbound integration.

* In the Integration Services section, select or configure a service tied to the "Candidate Assessment" event (e.g., a business process completion event).

* Ensure the service filters the candidate population to those with an assessment event recorded.

* Test the integration to verify only candidates with assessments are extracted.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Services" explains how services define the data scope based on events or conditions.

NEW QUESTION # 69

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