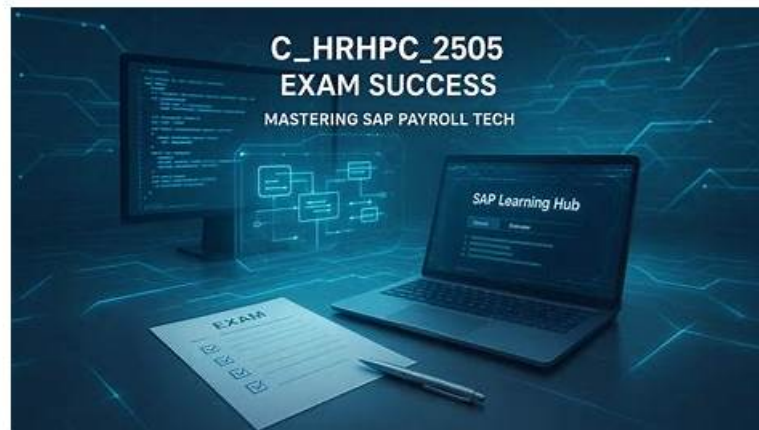


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q48-Q53):

NEW QUESTION # 48

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Transaction PYC_ADM_TRANSACTION
- B. Transaction PYC_STEP_GES
- C. Process Manager page in the Payroll Control Center
- D. Payroll Admin page in the Payroll Control Center

Answer: A

NEW QUESTION # 49

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Match pay components in EC to wage types in ECP
- B. Align personnel areas and personnel subareas with EC
- C. Enable the Correction Phase Indicator
- D. Set up SAML2.0 single sign-on

Answer: C,D

NEW QUESTION # 50

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- B. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- D. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- E. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration

Answer: A,B,E

NEW QUESTION # 51

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Payroll processes
- B. Key performance indicators
- C. Validation rules
- D. Process templates

Answer: A,C

NEW QUESTION # 52

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Address
- B. Company code
- C. Tax
- D. Garnishment

Answer: A,B

NEW QUESTION # 53

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