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We constantly improve and update our C_THR70_2505 study materials and infuse new blood into them according to the development needs of the times and the change of the trend in the industry. We try our best to teach the learners all of the related knowledge about the test C_THR70_2505 Certification in the most simple, efficient and intuitive way. We pay our experts high remuneration to let them play their biggest roles in producing our C_THR70_2505 study materials.

SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 2	Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 3	Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

Topic 4	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 5	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 6	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

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C_THR70_2505 Practice Questions: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics & C_THR70_2505 Exam Dumps Files

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q22-Q27):

NEW QUESTION # 22

You are configuring calculation run preferences for your implementation.

Which of the following should you keep in mind? Note: There are 2 correct answers to this question.

- A. If On Demand Position Processing is set to False, all positions, including inactive ones, are processed.
- B. A zero value in the Minimum Payment Threshold setting indicates there is NO threshold.
- C. Log Warnings to Database must be enabled to display errors in the Pipeline workspace.
- D. If Allow Negative Payments is set to True, then balances are carried forward to the next period.

Answer: A,B

NEW QUESTION # 23

You are creating a distribution that sends all sales representatives an updated non-disclosure agreement for the new fiscal year. How would you do this in Plan Communicator?

- A. Create a plan document and set the Form Type to Other. When distributing the document, set the selected position to Sales Representative.
- B. Create a plan document and set the Form Type to Plan. When distributing the document, set the selected position to Sales Representative.
- C. Create a plan document and set the Form Type to Other. When distributing the document, set the selected title to Sales Representative.
- D. Create a plan document and set the Form Type to Plan. When distributing the document, set the selected title to Sales Representative.

Answer: C

NEW QUESTION # 24

For which account can you set up and manage specific default preferences?

- **A. Your user account only**
- B. The administrator account only
- C. Any user account in the system
- D. Any user for which you are a proxy

Answer: A

NEW QUESTION # 25

You wish to publish an Embedded Analytics story to a set of users in your organization. These users should only see data they are authorized to view.

How can you do this?

- **A. Schedule a publication. In the Share Story dialog box, select Burst Mode.**
- B. Create a team and add the users to the team. Set the permission on the team folder to Broadcast Mode.
- C. Create a team and add the users to the team. Set the permission on the team folder to Burst Mode.
- D. Schedule a publication. In the Share Story dialog box, select Broadcast Mode.

Answer: A

NEW QUESTION # 26

Which of the following are characteristics of Variables? Note: There are 2 correct answers to this question.

- **A. Variable assignments made at the position level supersede assignments made at the plan level.**
- B. Variable values can include currency, boolean, or string data types.
- C. A Variable can be associated with any type of compensation element.
- **D. Once a Variable has been created, the Variable's type CANNOT be changed.**

Answer: A,D

NEW QUESTION # 27

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