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To do this you just need to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C_THR87_2505) exam which is quite challenging and not easy to pass. However, proper planning, firm commitment, and complete real SAP C_THR87_2505 Exam QUESTIONS preparation can enable you to crack the final C_THR87_2505 exam easily. For the quick and complete C_THR87_2505 Exam Preparation the C_THR87_2505 exam practice test questions are the ideal and recommended study material. With the "DumpStillValid" exam questions you will get everything that you need to pass the final SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C_THR87_2505) exam easily.

SAP C_THR87_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.

Topic 2	Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Topic 3	Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Topic 4	Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q60-Q65):

NEW QUESTION # 60

A customer's variable pay program dates are January 1 to December 31, 2017. Given the screenshot below, what are the approximate Proration and Prorated Target Amount for this assignment?

- A. 25% and 6,000 respectively
- B. 75% and 6,000 respectively
- C. 75% and 2,000 respectively
- D. 25% and 2,000 respectively

Answer: D

NEW QUESTION # 61

What does the Enable Guideline Optimization setting do? Note: There are 2 correct answers to this question.

- A. It helps render the worksheet faster when there are more than 1,000 guideline formulas.
- B. It changes the guidelines so they are updated on the form immediately.
- C. It locks the guideline rule settings so they are un-editable after form launch.
- D. It requires relaunching the form when guidelines are changed during mid-cycle.

Answer: A,B

NEW QUESTION # 62

Which field-name attributes of a variable pay background element are reserved for a specific purpose? Note: There are 2 correct answers to this question.

- A. ifid1
- B. vfid5
- C. dfid1
- D. ffid1

Answer: B,D

NEW QUESTION # 63

If the Starting Point for Manager Form Eligibility is set to "No employees are eligible", what actions can you take to include employees in the bonus plan? Note: There are 2 correct answers to this question.

- A. Use an MDF rule instead of importing eligibility rules.
- B. Create a rule in Manager Form Eligibility to include employees.
- C. Add employees to the history data file.

- **D. Flag employees in the UDF as TRUE in COMPENSATION_ELIGIBLE.**

Answer: B,D

NEW QUESTION # 64

What formula do you use to suppress statements?

- A. `if(finalPayout=0,"FALSE","TRUE")`
- B. `if(finalPayout=0, "Yes", "No")`
- C. `if(finalPayout=0,"")`
- D. `if(finalPayout=0,"Valid","Invalid")`

Answer: A

NEW QUESTION # 65

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