

# Valid C-THR83-2505 Exam Format, Passing C-THR83-2505 Score



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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q62-Q67):

### NEW QUESTION # 62

You have enabled Interview Scheduling.

Where can a candidate manage all of their activities related to an interview?

- A. In the Agency Portal
- B. In Interview Central
- **C. In the Career Portal**
- D. In the Candidates tab

**Answer: C**

Explanation:

When Interview Scheduling is enabled in SAP SuccessFactors, candidates can manage all their interview- related activities through the Career Portal. This includes reviewing interview invitations, confirming interview times, and viewing any related information about the interview process.

\* Career Portal Access for Candidates:

\* The Career Portal serves as the primary interface where candidates can view and manage their scheduled interviews and related actions.

: SAP SuccessFactors Recruiting Management Implementation Guide - Enabling and Using Interview Scheduling for Candidate Self-Management.

Explanation of Incorrect Options:

B (Agency Portal): Used by agencies to submit candidates but not for candidates to manage their own interview schedules.

C (Candidates tab) and D (Interview Central) are tools used by recruiters and interviewers, not for candidate self-service.

### NEW QUESTION # 63

What triggers the country-specific overrides on an Application template?

- A. The country/region field used for candidate search filters in the Job Requisition template
- **B. The derived country field in the Job Requisition template**
- C. The country of the candidate captured in the Application template
- D. The country of the candidate captured in the Candidate Profile template

**Answer: B**

Explanation:

In the Application template, country-specific overrides are triggered based on the derived country field in the Job Requisition template. This field determines the location of the job and thereby activates any corresponding country-specific fields or configuration set in the application template.

\* Define Derived Country Field in Job Requisition Template:

\* The derived country field is specified in the Job Requisition template, allowing the system to determine which country-specific settings to apply.

\* Activate Country-Specific Overrides:

\* Once the derived country is identified, any predefined fields or layout adjustments for that country in the Application template are triggered.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Country-Specific Overrides in Application Templates.

Explanation of Incorrect Options:

Option A and Option C: These options refer to fields in the Application and Candidate Profile templates, which do not trigger country overrides for the application itself.

Option D: The candidate search filters do not control overrides in the application template.

### NEW QUESTION # 64

In Admin Center where would you configure the e-mail template that is associated with the requisition route map?

- A. Manage Recruiting Groups
- **B. E-mail Template Notification Settings**
- C. Manage Offer Letter Template
- D. Manage Recruiting Settings

**Answer: B**

Explanation:

To configure an email template associated with a requisition route map in SAP SuccessFactors Recruiting, administrators must use

the E-mail Template Notification Settings. This is where email templates tied to various actions in the recruiting process, including requisition approval workflows (route maps), are managed and assigned.

\* Steps to Configure:

\* Go to Admin Center > E-mail Template Notification Settings.

\* Within this section, locate the templates associated with requisition events or requisition route maps.

\* Customize or assign the appropriate email template based on the route map stage or approval action for requisitions.

: SAP SuccessFactors Recruiting Management Implementation Guide - Requisition Route Map and Email Notifications sections.

Explanation of Incorrect Options:

Option A - Manage Recruiting Groups: This option is used to define recruiting groups for managing permissions across recruiting users, not for configuring email templates.

Option B - Manage Recruiting Settings: This setting allows configuration of general recruiting preferences but does not manage specific email templates.

Option C - Manage Offer Letter Template: This option is used exclusively for configuring offer letter templates, not requisition-related emails.

#### NEW QUESTION # 65

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

- A. id="referral"
- B. id="employeeReferral"
- C. id="erpAmount"
- D. id="amount"

**Answer: C**

#### NEW QUESTION # 66

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place? Note: There are 2 correct answers to this question.

- A. Recruiting Posting needs to synchronize.
- B. Recruiting Posting may need to activate the configuration.
- C. The job board may need to activate the configuration.
- D. Posting Profiles need to be associated with a contract.

**Answer: A,B**

#### NEW QUESTION # 67

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