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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q59-Q64):

#### NEW QUESTION # 59

An administrator creates a new MDF object for storing attachments related to an employee's dependents.

After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA. How can the administrator quickly make the data available for reporting?

- A. Use Refresh Analytics Permissions Tool.
- B. Use WFA on HANA Data Factory to rebuild the cube.
- C. Request a Metadata Refresh from SAP SuccessFactors Support.
- D. Use Purge Advanced Reporting Metadata Cache Tool.

**Answer: D**

Explanation:

\* Refreshing Metadata Cache:

\* When new MDF objects or fields are added, the Advanced Reporting tool may not immediately reflect the changes.

\* Using the Purge Advanced Reporting Metadata Cache Tool ensures that the latest metadata is loaded into the reporting framework.

\* Quick and Effective Solution:

\* This method is faster than requesting support or rebuilding cubes and resolves most synchronization issues instantly.

### NEW QUESTION # 60

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- **A. Configure it for Linked Analysis.**
- B. Create the corresponding filter on each chart.
- C. Enable Cascading Effects.
- D. Convert it to a Story Filter.

**Answer: A**

Explanation:

\* Linked Analysis

\* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.

\* Why This is Correct

\* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.

\* Why Other Options are Incorrect

\* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.

\* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.

\* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

\* SAP SuccessFactors Linked Analysis Feature Guide

### NEW QUESTION # 61

What is included in the saved state of a bookmark for a Story report? Note: There are 3 correct answers to this question.

- A. Comments
- **B. Filters**
- **C. Prompts**
- D. Data
- **E. Input controls**

**Answer: B,C,E**

Explanation:

When saving a bookmark for a Story report, the following states are saved:

\* Filters (A): Any applied filters are retained in the bookmark.

\* Input Controls (B): User-defined inputs (like sliders or dropdowns) are preserved.

\* Prompts (D): User-specified prompts during execution are also included.

### NEW QUESTION # 62

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool? Note: There are 3 correct answers to this question.

- **A. Canvas Designer**
- B. Canvas Designer Admin
- **C. Create Reports: Employee Profile**
- **D. Report Center**
- E. Run Report: Employee Profile

**Answer: A,C,D**

Explanation:

\* Required Permissions Overview To create a canvas report on Employee Profile data using the Detailed Reporting tool, specific permissions must be granted in SAP SuccessFactors Report Center.

\* Explanation of Correct Answers

\* B. Canvas Designer: This permission is required to access and use the Canvas Designer tool for creating advanced reports.

- \* C. Create Reports: Employee Profile: This permission allows users to generate reports specifically based on Employee Profile data.
  - \* E. Report Center: This grants access to the Report Center where all reporting activities, including creating and managing reports, are carried out.
  - \* Explanation of Incorrect Answers
  - \* A. Canvas Designer Admin: This permission is for administrative control over Canvas Designer, not necessarily for report creation.
  - \* D. Run Report: Employee Profile: This is for running reports, not creating them.
- References
- \* SAP Help Portal: Reporting Permissions
  - \* SAP SuccessFactors Admin Guide

### NEW QUESTION # 63

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available? Note: There are 2 correct answers to this question.

- A. Sum
- B. Distinct Count
- C. Concatenate
- D. Max

**Answer: B,C**

Explanation:

- \* Concatenate (B):
- \* Text columns can be concatenated, combining multiple values into a single string.
- \* Distinct Count (D):
- \* This function counts the number of unique entries in the text column.

### NEW QUESTION # 64

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