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## ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q73-Q78):

### NEW QUESTION # 73

In the HR Guided Setup Module, the Configuration View displays which of the following for a Category?

(Choose three.)

- A. Properties
- B. Lists
- C. Forms
- D. Dashboards
- E. Overviews
- F. Gauges

**Answer: A,B,C**

Explanation:

Explanation/Reference: [https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/reference/r\\_HRConfigViewPage.html](https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/reference/r_HRConfigViewPage.html)

#### NEW QUESTION # 74

What do Client Roles define?

- A. Groups for the customer 's clients.
- B. Roles that come into force if user uses a browser client.
- C. Access for new hires, employees, alumni, contingent, and contract workers.
- D. Named roles (eg VP of Operations, SVP Sales) for a customer's clients.

**Answer: C**

Explanation:

Reference: [https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/c\\_ClientRoles.html](https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/c_ClientRoles.html)

#### NEW QUESTION # 75

If a customer has a huge employee population, complex organizational structures, and requires custom integrations and language translations, what level of configuration complexity would their project be considered?

- A. Major
- B. Nominal
- C. Low
- D. Drastic

**Answer: A**

#### NEW QUESTION # 76

In the base ServiceNow instance, how are User Criteria used?

- A. To control which users can access the HR Service Portal
- B. To control which users can access the HR Case application
- C. To control what a user sees in the information and suggested reading widgets
- D. To control read and write access to Knowledge bases and articles

**Answer: D**

#### NEW QUESTION # 77

When configuring a PDF Document Template, how does the system map form fields to ServiceNow fields?

- A. The Document field on the PDF Template Mappings record
- B. The Mapping field on the PDF Template Mappings record
- C. The Document field type on the PDF Template Mappings record
- D. The Preview value field on the PDF Template Mappings record

**Answer: C**

Explanation:

Explanation/Reference: <https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/task/PDFTemplate.html>

## NEW QUESTION # 78

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The competition in the tech sector is getting tougher and tougher day by day. Therefore, TopExamCollection is offering updated and latest ServiceNow CIS-HR Questions so aspirants can ace the ServiceNow CIS-HR test in a short time and stay competitive in today's challenging job market.

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