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## Workday Pro Integrations Certification Exam Sample Questions (Q45-Q50):

### NEW QUESTION # 45

What is the purpose of the `<xsl:template>` element?

- A. Grant access to the XSLT language.
- B. Generate an output file name.
- **C. Provide rules to apply to a specified node.**
- D. Determine the output file type.

**Answer: C**

Explanation:

The `<xsl:template>` element is a fundamental component of XSLT (Extensible Stylesheet Language Transformations), which is widely used in Workday integrations, particularly within document transformation systems such as those configured via the Enterprise Interface Builder (EIB) or Document Transformation Connectors. Its primary purpose is to define rules or instructions that dictate how specific nodes in an XML source document should be processed and transformed into the desired output format.

Here's a detailed explanation of why this is the correct answer:

\* In XSLT, the `<xsl:template>` element is used to create reusable transformation rules. It typically includes a `match` attribute, which specifies the XML node or pattern (e.g., an element, attribute, or root node) to which the template applies. For example,

`<xsl:template match="Employee">` would target all `<Employee>` elements in the source XML.

\* Inside the `<xsl:template>` element, you define the logic—such as extracting data, restructuring it, or applying conditions—that determines how the matched node is transformed into the output. This makes it a core mechanism for controlling the transformation process in Workday integrations.

\* In the context of Workday, where XSLT is often used to reformat XML data into formats like CSV, JSON, or custom XML for external systems, `<xsl:template>` provides the structure for specifying how data from Workday's XML output (e.g., payroll or HR data) is mapped and transformed.

Let's evaluate why the other options are incorrect:

\* A. Determine the output file type: The `<xsl:template>` element does not control the output file type (e.g., XML, text, HTML). This is determined by the `<xsl:output>` element in the XSLT stylesheet, which defines the format of the resulting file independently of individual templates.

\* B. Grant access to the XSLT language: This option is nonsensical in the context of XSLT. The `<xsl:template>` element is part of the XSLT language itself and does not "grant access" to it; rather, it is a functional building block used within an XSLT stylesheet.

\* D. Generate an output file name: The `<xsl:template>` element has no role in naming the output file. In Workday, the output file name is typically configured within the integration system settings (e.g., via the EIB or connector configuration) and is not influenced by the XSLT transformation logic.

An example of `<xsl:template>` in action might look like this in a Workday transformation:

```
<xsl:template match="wd:Worker">
  <Employee>
    <Name><xsl:value-of select="wd:Worker_Name"/></Name>
  </Employee>
</xsl:template>
```

Here, the template matches the Worker node in Workday's XML schema and transforms it into a simpler `<Employee>` structure with a Name element, demonstrating its role in providing rules for node transformation.

References:

\* Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, which explains XSLT usage in Workday and highlights `<xsl:template>` as the mechanism for defining transformation rules.

\* Workday Documentation: "XSLT Transformations in Workday" under the Document Transformation Connector, noting `<xsl:template>` as critical for node-specific processing.

\* W3C XSLT 1.0 Specification (adopted by Workday): Section 5.3, "Defining Template Rules," which confirms that `<xsl:template>` provides rules for applying transformations to specified nodes.

\* Workday Community: Examples of XSLT in integration scenarios, consistently using `<xsl:template>` for transformation logic.

### NEW QUESTION # 46

You need to filter a custom report to only show workers that have been terminated after a user-prompted date. How do you combine conditions in the filter to meet this requirement?

- A. Worker Status is equal to the value retrieved from a prompt AND Termination Date is less than a value retrieved from a prompt.
- B. Worker Status is equal to the value retrieved from a prompt OR Termination Date is equal to a value retrieved from a prompt.
- C. Worker Status is equal to the value "Terminated" AND Termination Date is greater than a value retrieved from a prompt.
- D. Worker Status is equal to the value "Terminated" OR Termination Date is greater than a value retrieved from a prompt

**Answer: C**

Explanation:

The requirement is to filter a custom report to show only workers terminated after a user-prompted date. In Workday, filters are defined in the Filter tab of the custom report definition, and conditions can be combined using AND/OR logic to refine the dataset. Let's analyze the requirement and options:

\* Key Conditions:

\* Workers must be terminated, so the "Worker Status" field must equal "Terminated."

\* The termination must occur after a user-specified date, so the "Termination Date" must be greater than the prompted value.

\* Both conditions must be true for a worker to appear in the report, requiring an AND combination.

\* Option Analysis:

\* A. Worker Status is equal to the value "Terminated" OR Termination Date is greater than a value retrieved from a prompt:

Incorrect. Using OR means the report would include workers who are terminated (regardless of date) OR workers with a termination date after the prompt (even if not terminated), which doesn't meet the strict requirement of terminated workers after a specific date.

\* B. Worker Status is equal to the value retrieved from a prompt AND Termination Date is less than a value retrieved from a prompt: Incorrect. Worker Status shouldn't be a prompted value (it's fixed as "Terminated"), and "less than" would show terminations before the date, not after.

\* C. Worker Status is equal to the value retrieved from a prompt OR Termination Date is equal to a value retrieved from a prompt:

Incorrect. Worker Status shouldn't be prompted, and

"equal to" limits the filter to exact matches, not "after" the date. OR logic also broadens the scope incorrectly.

\* D. Worker Status is equal to the value "Terminated" AND Termination Date is greater than a value retrieved from a prompt:

Correct. This ensures workers are terminated (fixed value) AND their termination date is after the user-entered date, precisely meeting the requirement.

\* Implementation:

\* In the custom report's Filter tab, add two conditions:

\* Field: Worker Status, Operator: equals, Value: "Terminated".

\* Field: Termination Date, Operator: greater than, Value: Prompt for Date (configured as a report prompt).

\* Set the logical operator between conditions to AND.

\* Test with a sample date to verify only terminated workers after that date appear.

References from Workday Pro Integrations Study Guide:

\* Workday Report Writer Fundamentals: Section on "Creating and Managing Filters" details combining conditions with AND/OR logic and using prompts.

\* Integration System Fundamentals: Notes how filtered reports support integration data sources with dynamic user inputs.

## NEW QUESTION # 47

Which three features must all XSLT files contain to be considered valid?

- A. A root element, namespace, and at least one transformation
- B. A template, a prefix, and a header
- C. A header, a footer, and a namespace
- D. A root element, namespace, and at least one template

**Answer: D**

Explanation:

For an XSLT (Extensible Stylesheet Language Transformations) file to be considered valid in the context of Workday integrations (and per general XSLT standards), it must adhere to specific structural and functional requirements. The correct answer is that an XSLT file must contain a root element, a namespace, and at least one template. Below is a detailed explanation of why this is the case, grounded in Workday's integration practices and XSLT specifications:

\* Root Element:

\* Every valid XSLT file must have a single root element, which serves as the top-level container for the stylesheet. In XSLT, this is typically the `<xsl:stylesheet>` or `<xsl:transform>` element (both are interchangeable, though `<xsl:stylesheet>` is more common).

\* The root element defines the structure of the XSLT document and encapsulates all other elements, such as templates and namespaces. Without a root element, the file would not conform to XML well-formedness rules, which are a prerequisite for XSLT validity.

\* Example:

```
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
</xsl:stylesheet>
```

\* Namespace:

\* An

XSLT file must declare the XSLT namespace, typically `http://www.w3.org/1999/XSL`

`/Transform`, to identify it as an XSLT stylesheet and enable the processor to recognize XSLT- specific elements (e.g., `<xsl:template>`, `<xsl:value-of>`). This is declared within the root element using the `xmlns:xsl` attribute.

\* The namespace ensures that the elements used in the stylesheet are interpreted as XSLT instructions rather than arbitrary XML. Without this namespace, the file would not function as an XSLT stylesheet, as the processor would not know how to process its contents.

\* In Workday's Document Transformation integrations, additional namespaces (e.g., for Workday- specific schemas) may also be included, but the XSLT namespace is mandatory for validity.

\* At Least One Template:

\* An XSLT file must contain at least one `<xsl:template>` element to define the transformation logic. Templates are the core mechanism by which XSLT processes input XML and produces output. They specify rules for matching nodes in the source XML (via the `match` attribute) and generating the transformed result.

\* Without at least one template, the stylesheet would lack any transformation capability, rendering it functionally invalid for its intended purpose. Even a minimal XSLT file requires a template to produce meaningful output, though built-in default templates exist, they are insufficient for custom transformations like those used in Workday.

\* Example:

```
<xsl:template match="/">
<result>Hello, Workday!</result>
</xsl:template>
```

Complete Minimal Valid XSLT Example:

```
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
<xsl:template match="/">
<output>Transformed Data</output>
</xsl:template>
</xsl:stylesheet>
```

Why Other Options Are Incorrect:

\* A. A root element, namespace, and at least one transformation: While this is close, "transformation" is not a precise term in XSLT. The correct requirement is a "template," which defines the transformation logic. "Transformation" might imply the overall process, but the specific feature required in the file is a template.

\* C. A header, a footer, and a namespace: XSLT files do not require a "header" or "footer." These terms are not part of XSLT or XML standards. The structure is defined by the root element and templates, not headers or footers, making this option invalid.

\* D. A template, a prefix, and a header: While a template is required, "prefix" (likely referring to the namespace prefix like `xsl`) is not a standalone feature-it's part of the namespace declaration within the root element. "Header" is not a required component, making this option incorrect.

Workday Context:

\* In Workday's Document Transformation systems (e.g., Core Connectors or custom integrations), XSLT files are uploaded as attachment transformations. Workday enforces these requirements to ensure the stylesheets can process XML data (e.g., from Workday reports or connectors) into formats suitable for external systems. The Workday platform validates these components when an XSLT file is uploaded, rejecting files that lack a root element, namespace, or functional templates.

Workday Pro Integrations Study Guide References:

\* Workday Integration System Fundamentals: Describes the structure of XSLT files, emphasizing the need for a root element (`<xsl:stylesheet>`), the XSLT namespace, and templates as the building blocks of transformation logic.

\* Document Transformation Module: Details the requirements for uploading valid XSLT files in Workday, including examples that consistently feature a root element, namespace declaration, and at least one template (e.g., "XSLT Basics for Document Transformation").

\* Core Connectors and Document Transformation Course Manual: Provides sample XSLT files used in labs, all of which include these three components to ensure functionality within Workday integrations.

\* Workday Community Documentation: Reinforces that XSLT files must be well-formed XML with an XSLT namespace and at least one template to be processed correctly by Workday's integration engine.

### NEW QUESTION # 48

What attribute(s) can go into the `xsl:stylesheet` element?

- A. Namespaces & Encoding
- **B. XSLT Version & Namespaces**
- C. XML Version & Namespaces
- D. XSLT Version & Encoding

**Answer: B**

Explanation:

The `<xsl:stylesheet>` element is the root element in an XSLT document. It must include:

\* XSLT Version - This defines the XSLT specification version being used (e.g., `version="1.0"` or `version="2.0"`).

\* Namespaces - XSLT operates within an XML namespace (`xmlns:xsl="http://www.w3.org/1999/XSL/Transform"`), which is required to define the transformation rules.

Breakdown of Answer Choices:

\* A. XSLT Version & Namespaces # (Correct)

\* The `<xsl:stylesheet>` element requires both the XSLT version and the namespace declaration for proper execution.

\* Example:

xml

CopyEdit

```
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
```

\* B. XSLT Version & Encoding # (Incorrect)

\* Encoding (`encoding="UTF-8"`) is a property of the XML declaration (`<?xml version="1.0" encoding="UTF-8"?>`), not an attribute of `<xsl:stylesheet>`.

\* C. XML Version & Namespaces # (Incorrect)

\* XML version (`<?xml version="1.0"?>`) is part of the XML prolog, not an attribute of `<xsl:stylesheet>`.

\* D. Namespaces & Encoding # (Incorrect)

\* Encoding is not an attribute of `<xsl:stylesheet>`.

Final Correct Syntax:

```
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
```

 This ensures that the XSLT file is processed correctly.

Workday Pro Integrations Study Guide References:

\* [ReportWriterTraining.pdf](#) - Chapter 9: Working With XML and XSLT covers XSLT basics, including the required attributes for `<xsl:stylesheet>`.

\* [Workday\\_Advanced\\_Business\\_Process\\_part\\_2.pdf](#) - Chapter 5: Web Services and Integrations details how Workday uses XSLT for transformations.

### NEW QUESTION # 49

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled to extract worker demographic and contact information. The integration must include worker fields such as name, address, and a calculated field identifying workers eligible for a phone allowance.

The Phone Allowance Type calculated field exists and is functional in the tenant, but it is not displaying in the output.

What configuration step should you complete to include this field in the output?

- A. Add the calculated field within the Configure Integration Field Overrides step.
- **B. Locate the field within the Configure Integration Field Attributes step.**
- C. Create a mapping within the Configure Integration Maps step.
- D. Create a Custom Field Override service and reference the calculated field.

**Answer: B**

Explanation:

In this scenario, a calculated field (Phone Allowance Type) is available and validated in the tenant, but it does not appear in the Core Connector: Worker output. The integration is configured with DIS enabled, and the expected behavior is for all specified worker data - including name, address, and calculated fields - to be included in the output file.

The correct action is to enable the field from the Configure Integration Field Attributes step.

From Workday Pro: Integrations materials:



"In order for a calculated field to be included in a Core Connector output, it must be explicitly located and selected from within the Configure Integration Field Attributes task. This step determines what fields are extracted in the integration output - including any standard or calculated fields available in the object model." Even though the field exists and is functional, it must be manually located within the relevant section (e.g., Worker Data > Compensation or Worker Details), and marked to include in the output.

Incorrect Options Explained:

- \* A. Configure Integration Field Overrides: This is used to change or override output formatting but does not control field visibility.
- \* B. Configure Integration Maps: Used for mapping values or converting code sets, not for selecting fields for output.
- \* C. Create a Custom Field Override service: This is not necessary for simply adding a calculated field; the existing field can be enabled via attributes configuration.

References:

Workday Pro: Core Connector - Field Selection Using Configure Integration Field Attributes Workday Community: How to Include Calculated Fields in Connector Outputs

## NEW QUESTION # 50

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