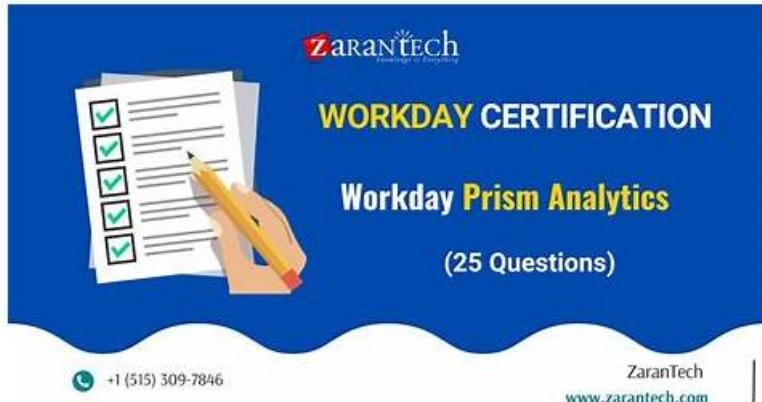


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## Workday Pro Prism Analytics Exam Sample Questions (Q25-Q30):

### NEW QUESTION # 25

The final derived dataset in a Prism pipeline is complete and ready to publish. What should be done prior to publishing?

- A. Edit the Dataset API Name to reflect in the name of the Prism data source.
- B. Add a Group By stage to the final derived dataset to add summary calculations.
- C. Create a table without the Enable for Analysis checkbox selected.
- D. Create a derived dataset with the PDS suffix.

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, before publishing a derived dataset as a Prism data source (PDS), it's important to ensure that the dataset is properly configured for downstream use. According to the official Workday Prism Analytics study path documents, one key step to take prior to publishing is to edit the Dataset API Name to reflect in the name of the Prism data source (option D). The Dataset API Name determines the name of the published Prism data source, which is used in reporting, discovery boards, and integrations. Setting a meaningful and descriptive API name (e.g., "Expense\_Reports\_by\_Location") ensures that the data source is easily identifiable and aligns with naming conventions, improving usability and manageability in the Workday ecosystem. This step is a best practice to avoid confusion and ensure clarity for report writers and analysts.

The other options are not required or relevant:

- \* A. Add a Group By stage to the final derived dataset to add summary calculations: Adding a Group By stage is not mandatory unless the use case specifically requires summarizations, which is not indicated here.
- \* B. Create a table without the Enable for Analysis checkbox selected: Creating a new table is unnecessary, as the dataset is already complete, and the "Enable for Analysis" checkbox is relevant for real-time updates, not a requirement for publishing a derived dataset.
- \* C. Create a derived dataset with the PDS suffix: Creating a new dataset is not needed, as the final derived dataset is already prepared, and adding a "PDS" suffix is not a required step for publishing.

Editing the Dataset API Name ensures the Prism data source has a clear and meaningful name, facilitating its use in reporting and analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Best Practices for Publishing Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Configuring Dataset API Names Before Publishing

## NEW QUESTION # 26

You accidentally delete a Prism calculated field that is used in other Prism calculated fields or conditions.

What is a possible outcome?

- A. Errors will result in any stage or calculated field that references the field.
- B. The system will automatically adjust any dependencies accordingly.
- C. Any calculated field referencing the deleted field defaults to zero.
- D. The system will automatically reverse the deletion because the field is referenced elsewhere.

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, calculated fields are often interdependent, with one calculated field referencing another in its expression or being used in conditions within a dataset's transformation stages. According to the official Workday Prism Analytics study path documents, if a calculated field is deleted while other calculated fields or conditions depend on it, the system does not automatically handle the dependency. Instead, this deletion will cause errors in any stage or calculated field that references the deleted field. These errors occur because the dependent calculations or conditions can no longer resolve the reference to the deleted field, leading to failures in the dataset's transformation pipeline or when the dataset is processed or published.

The other options are incorrect:

A: The system will automatically reverse the deletion because the field is referenced elsewhere: Prism Analytics does not have an automatic reversal mechanism for deletions; users must manually restore the field if needed.

B: Any calculated field referencing the deleted field defaults to zero: The system does not default to zero; it will instead throw an error due to the unresolved reference.

D: The system will automatically adjust any dependencies accordingly: Prism does not automatically adjust dependencies; the user must manually update the dependent fields or conditions to resolve the issue.

The resulting errors highlight the importance of carefully managing dependencies when deleting calculated fields, ensuring that all references are updated or removed to avoid disruptions in the dataset's transformation logic.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Calculated Fields and Dependencies Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Impact of Deleting Calculated Fields on Dataset Transformations

## NEW QUESTION # 27

A Prism data administrator combined data from multiple sources down to a final derived dataset, including current worker data.

There is a new requirement to append historical worker data to the dataset in a uniform layout. The historical worker data includes

some, but not all, fields that align with the current worker data.

Using current worker data as the primary pipeline, how can the historical worker data points be brought in?

- A. Add a Join stage with a Right Outer Join.
- **B. Add a Union stage.**
- C. Add a Join stage with a Left Outer Join.
- D. Add a Join stage with an Inner Join.

#### Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when the goal is to append data from one dataset to another in a uniform layout, such as combining current worker data with historical worker data, a Union stage is the appropriate transformation. According to the official Workday Prism Analytics study path documents, a Union stage is used to append rows from one pipeline to another, stacking the data vertically while aligning fields based on their names and types. In this scenario, the current worker data (primary pipeline) and historical worker data (secondary pipeline) share some fields, and a Union stage will combine the rows from both datasets into a single dataset. Fields that exist in one pipeline but not the other will have NULL values for the rows where they are not present, ensuring a uniform layout without losing data.

The other options are not suitable for this requirement:

- \* A. Add a Join stage with a Right Outer Join: A Right Outer Join would include all rows from the historical worker data and only matching rows from the current worker data, which does not align with the goal of appending all data in a uniform layout.
- \* C. Add a Join stage with a Left Outer Join: A Left Outer Join would include all rows from the current worker data and matching rows from the historical worker data, but this is not an append operation; it's a matching operation based on a join condition, which isn't specified here.
- \* D. Add a Join stage with an Inner Join: An Inner Join would only include rows where matches exist between the two datasets, potentially excluding non-matching historical or current worker data, which does not meet the requirement to append all data.

The Union stage is the correct approach to append historical worker data to the current worker data, ensuring all rows are included in a uniform layout, with NULLs filling in for missing fields.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Union Stages to Append Data in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Combining Datasets with Union Operations

#### NEW QUESTION # 28

You explode the Language Skills multi-instance field on your derived dataset and you want to change the business object that the new Language Skills Exploded instance field is mapped to. What steps should you take?

- A. Add a Manage Fields before the Explode stage and modify the business object.
- **B. Add a Manage Fields after the Explode stage and modify the business object.**
- C. Click on the Related Actions next to the business object in the insight panel.
- D. Select from the list of suggested BO values in the Explode stage configuration.

#### Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Explode stage transforms a multi-instance field (e.g., Language Skills) into multiple rows, creating a new single-instance field (e.g., Language Skills Exploded). The resulting field inherits the business object (BO) mapping from the original multi-instance field, but this mapping can be modified if needed. According to the official Workday Prism Analytics study path documents, to change the business object that the new Language Skills Exploded instance field is mapped to, you should add a Manage Fields stage after the Explode stage and modify the business object (option D).

The Manage Fields stage allows you to edit field properties, including the business object mapping, for the exploded field. After the Explode stage creates the new single-instance field, the Manage Fields stage can be used to reassign the business object by selecting a different Workday business object (e.g., changing from a generic object to a specific one like "Language"). This step ensures the field is mapped correctly for downstream reporting or integration with Workday reports.

The other options are incorrect:

- \* A. Select from the list of suggested BO values in the Explode stage configuration: The Explode stage does not provide an option to modify business object mappings during its configuration; it focuses on exploding the multi-instance field.
- \* B. Click on the Related Actions next to the business object in the insight panel: The insight panel provides metadata insights but

does not allow direct modification of business object mappings for fields.

\* C. Add a Manage Fields before the Explode stage and modify the business object: Modifying the business object before the Explode stage affects the original multi-instance field, but the Explode stage will still create the new field with the inherited mapping, so this does not achieve the goal.

Adding a Manage Fields stage after the Explode stage is the correct approach to modify the business object mapping of the new exploded field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Field Properties After Explode Stages Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Modifying Business Object Mappings in Derived Datasets

## NEW QUESTION # 29

You are adding a Join stage and choose Join type of Left Outer Join, causing Workday to search for a matching row in the imported pipeline. What happens if no matching rows exist?

- A. Included fields from the imported pipeline will have NULL values.
- B. Included fields from both pipelines will have NULL values.
- C. A duplicate row will be generated.
- D. The row will be omitted.

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Left Outer Join in a Join stage includes all rows from the primary pipeline (the left pipeline) and attempts to match them with rows from the imported pipeline (the right pipeline) based on the join condition. According to the official Workday Prism Analytics study path documents, if no matching rows exist in the imported pipeline for a given row in the primary pipeline, the row from the primary pipeline is still included in the output, but the fields from the imported pipeline will have NULL values. This behavior ensures that all data from the primary pipeline is retained, while the absence of a match in the imported pipeline is represented by NULLs for the corresponding fields.

The other options are incorrect:

- \* A. A duplicate row will be generated: A Left Outer Join does not generate duplicate rows; duplicates would occur only if multiple matches exist in the imported pipeline, which is not the case here.
- \* B. The row will be omitted: In a Left Outer Join, rows from the primary pipeline are never omitted, even if no match is found; this behavior is specific to an Inner Join.
- \* D. Included fields from both pipelines will have NULL values: Only the fields from the imported pipeline will have NULL values; the fields from the primary pipeline retain their original values.

This behavior of Left Outer Join ensures that all records from the primary pipeline are preserved, with NULLs indicating the absence of matching data from the imported pipeline.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Join Types and Their Behaviors in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Stages in Derived Datasets

## NEW QUESTION # 30

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