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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q28-Q33):

### NEW QUESTION # 28

A client wants their workers to report earned compensatory time on their time cards. What three-time entry setup configuration tasks do you need to complete during implementation before workers can report compensatory time?

- A. Manage Time Layout Sets
- B. Create an Absence Plan and enroll workers in the plan
- C. Manage Time Entry Layout Components
- D. Manage Time Consumers

- E. Manage Time Calculation Rules

**Answer: A,B,C**

#### **NEW QUESTION # 29**

What can be achieved by configuring custom time attributes and time entry layout components in Oracle Time and Labor?  
(Select all that apply)

- A. Setting up payroll processing
- B. Enabling reporting and viewing of multiple attribute time card fields
- C. Enabling reporting and viewing of single attribute time card fields
- D. Managing employee records

**Answer: B,C**

#### **NEW QUESTION # 30**

A project-based business needs to ensure that hours entered in Time and Labor flow directly into Oracle Projects for costing.  
Which configuration enables this integration path?

- A. Assigning the correct Time Consumer Set for Projects costing
- B. Mapping project roles to the Time Approval Rule Set
- C. Enabling the Time Device integration service
- D. Adding Projects elements to the Time Entry Code Set

**Answer: A**

#### **NEW QUESTION # 31**

A company using T&L for payroll not projects has multiple locations close together and workers can work in more than one location each day. They need to identify on their time card which location they worked in for each part of the day.  
How should you implement this to minimize the size of the time card and ensure accuracy?

- A. Use a multi attribute time card field to combine the location information with the time type information so the user can select the correct combination.
- B. Use the Entry Level details capability to create a layout with Location as a daily detail.
- C. Use Daily Details to record the location. Multiple locations on the same day would be entered as multiple daily details.
- D. Add a Location field to the time card matrix and allow the users to enter each location as a new line.

**Answer: A**

#### **NEW QUESTION # 32**

AI-based time anomaly detection in Time and Labor primarily assists with improving which capability?

- A. Predictive forecasting of scheduling needs
- B. Proactive identification of unusual time patterns
- C. Automatic resolution of validation errors
- D. Real-time correction of payroll costing

**Answer: B**

#### **NEW QUESTION # 33**

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