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TEST REPORT

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Testing ordered > **05 NOV '25**
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Client **ben@kits4less.com**

Sample **TEST CYP 250**

Manufacturer **Unknown**

Batch **00D15**

Sample description >

Pictures not included.

Tests requested >

Qualitative and quantitative analysis of an AAS sample.

Results >



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Comments >

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It may be a contradiction of the problem, we hope to be able to spend less time and energy to take into account the test C-THR97-2505 certification, but the qualification examination of the learning process is very wasted energy, so how to achieve the balance? The C-THR97-2505 Exam Prep can help you make it. With the high-effective C-THR97-2505 exam questions, we can claim that you can attend the exam and pass it after you focus on them for 20 to 30 hours.

SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

Topic 2	<ul style="list-style-type: none"> • Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 3	<ul style="list-style-type: none"> • Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 4	<ul style="list-style-type: none"> • Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 5	<ul style="list-style-type: none"> • Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 6	<ul style="list-style-type: none"> • Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 7	<ul style="list-style-type: none"> • Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q73-Q78):

NEW QUESTION # 73

What are some SAP-recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers to this question.

- A. Establish regular housekeeping tasks and procedures
- **B. Establish release management**
- **C. Define roles and responsibilities as part of a process transformation office**
- D. Integrate clean core practices in the end-to-end value process chain
- **E. Establish an organizational structure, technical foundation, and transformation methodology for clean core**

Answer: B,C,E

NEW QUESTION # 74

Which business rules do you have to configure for the Review New Hire Data and Personal Data Collection steps?

Note: There are 2 correct answers to this question.

- A. SAP_ONB2_DataCollectionConfigSelect
- B. SAP_ONB2_ECDataCollectionCheck
- C. SAP_ONB2_HMReviewCheck
- D. SAP_ONB2_PreDay1AccessCheck

Answer: B,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection and Review" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection and Review Steps"

NEW QUESTION # 75

What are some examples of preconfigured Offboarding email templates?

Note: There are 3 correct answers to this question.

- A. Announce Termination Message
- B. Offboarding Cancelled
- C. Offboarding Exit Interview Scheduling
- D. Offboarding Process Restarted
- E. Resignation Approval Message to Employee

Answer: A,B,E

NEW QUESTION # 76

Which business rule allows the offboarder to edit their personal information?

- A. ONB2_OFB_EmployeeReviewCheck
- B. ONB2_OFB_ManagerReviewCheck
- C. ONB2SelectOffboardingActivitiesConfig
- D. ONB2ResponsibilityConfig

Answer: A

Explanation:

Reference:

SAP SuccessFactors Offboarding Implementation Guide, Section: "Business Rules for Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

NEW QUESTION # 77

Which Onboarding process is supported for external HRIS integrations?

Solution:

The **Onboarding process** (new hires) is the **only** process supported for external HRIS integrations in SAP SuccessFactors Onboarding. External HRIS integration *does not* support internal hires (crossboarding) or offboarding processes.

✓ **Correct Answer:**

B. Onboarding process



Sources

Reference: <https://learning.sap.com/>

- A. Crossboarding process
- B. Internal Hire process
- C. Offboarding process
- **D. Onboarding process**

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration for Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Integration Scenarios"

NEW QUESTION # 78

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