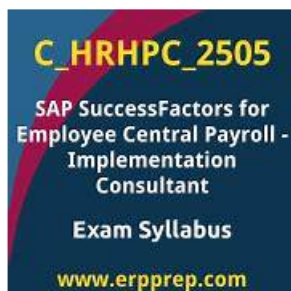


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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 4	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 5	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- **A. Recurring Payments/Deductions (IT0014)**
- B. Insurance (Infotype 0037)
- **C. Actions (IT0000)**
- **D. Personal Data (0002)**
- E. Payroll status (IT0003)

Answer: A,C,D

NEW QUESTION # 49

Which of the following restrictions apply to SFAPI?

- **A. You should only use it if you are using the Compound Employee API**
- B. You should only use it if you are using the OData API
- C. You should NOT use it if you are using the SOAP API
- D. You should NOT use it if you are using the Compound Employee API

Answer: A

NEW QUESTION # 50

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- **A. Bank Accounting (FI-BL)**
- **B. Controlling (CO)**
- **C. General Ledger Accounting (FI-GL)**
- D. Accounts Payable (FI-AP)
- E. Travel Management (FI-TV)

Answer: A,B,C

NEW QUESTION # 51

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- Answer: A**

Where do you maintain the earliest selection date for absences?

- A. Data replication configuration
- B. Absence counting method
- C. Accrual rule variables
- D. Data replication proxy

Answer: A

NEW QUESTION # 53

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