

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid passleader free questions & C-HRHFC-2411 valid practice dumps



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 2	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 4	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 5	<ul style="list-style-type: none"> Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q41-Q46):

NEW QUESTION # 41

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Manage Integration Content Deployed Integration Flow
- B. Monitor Message Monitoring → All Integra on Flows
- C. **Configure Packaged Integration → Process Parameters**
- D. Monitor Message Monitoring → Sender Parameters

Answer: C

NEW QUESTION # 42

Which of the following guidelines should you follow when using basic extensibility to replicate from SAP Success Factors Employee Central to SAP ERP HCM?

Note: There are 2 correct answers to this question.

- A. **You can map Employee Central standard and custom fields to SAP ERP HCM standard or customer fields.**
- B. You CANNOT map fields from Job Info and Compensation Info to the Basic Pay Wage Type (LGART) field.
- C. You can only map Employee Central Personal Information to SAP ERP Info type 0002.
- D. **You can go to IMG-> SAP Customizing Implementation Guide > Personnel Management -> Integration with Success Factors Employee Central -> Business Integration Builder -> Business Add-ins (BAdis) to configure basic extensibility.**

Answer: A,D

NEW QUESTION # 43

Employee master data replication from SAP SuccessFactors Employee Central to SAP ERP requires the deployment of two types of credentials on the SAP Cloud Platform Integration service.

What is an example of a user name for the default type credential artifact?

- A. myAdminUser@myCredentialName
- B. myECCCompanyID@myAdminPassword
- **C. myAdminUser@myECCCompanyID**
- D. myECCCompanyID@myAdminUser

Answer: C

NEW QUESTION # 44

In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central when it differs from the expected value in SAP ERP.

Which of the following can be used to specify which direction the rule is defined in the Value Conversion rule?

- A. Parameter 2
- **B. I/O indicator**
- C. Employee Central field
- D. Parameter 1

Answer: B

Explanation:

The I/O Indicator in a Value Conversion Rule specifies the transformation direction:

* "I"(Inbound to ERP),

* "O"(Outbound to EC), or

Reference: SAP BIB Value Mapping Configuration Guide

NEW QUESTION # 45

What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?

- A. The customer is using Employee Central Payroll point-to-point replication.
- **B. The customer is using Business Integration Builder for replication.**
- C. The customer is using Talent Management in SAP SuccessFactors.
- D. The customer is using Date Replication Monitor to view replication results.

Answer: B

NEW QUESTION # 46

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