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(C_HRHPC_2405)
SAP Certified Associate -
Implementation Consultant
- SAP SuccessFactors for
Employee Central Payroll

+91-8102473804

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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none">Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 3	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 4	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 7	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 8	<ul style="list-style-type: none">Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 9	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q35-Q40):

NEW QUESTION # 35

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 6,000
- B. 4,000
- C. 8,000
- D. 2,000

Answer: D

NEW QUESTION # 36

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC_RESET_PROC_INST
- B. PYC_REGENERATE_REPORTS
- C. PYC_GENERATE_PROVIDER
- D. PYC_SUPPORT_CONS_CHECK_INST

Answer: A

NEW QUESTION # 37

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- B. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- C. Grant relevant Permission under Manager Self-Service
- D. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- E. Enable Joule for SAP SuccessFactors

Answer: A,B,E

NEW QUESTION # 38

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Permit Attendances/Absences to be recorded without Clock Times
- B. Store attendance/absence in the personal calendar
- C. Quota Deduction
- D. Additional absence data
- E. The first day is the day off

Answer: A,B,E

NEW QUESTION # 39

What option do you have when deleting payroll results with the HRDCT_DEL_DATA transaction for selected personnel numbers or payroll areas?

- A. Specify the periods to delete the declustered productive payroll results in all related tables
- B. Specify the tables to delete the declustered test payroll results for the chosen periods
- C. Specify the periods to delete the productive payroll results in all cluster tables PCLX
- D. Specify the periods to delete the declustered test payroll results from all related tables

Answer: C

NEW QUESTION # 40

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