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ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q32-Q37):

NEW QUESTION # 32

When a Document Template is created from an HR Case, the name of the person who created the document is added to the name of the attachment. Why?

- A. It indicates who should sign the document
- B. It indicates the Opened for user
- C. It indicates who the document is about
- **D. It indicates who generated the document**

Answer: D

Explanation:

When an HR agent uses a Document Template to generate a PDF or text document from a case record, ServiceNow automatically appends the creator's name to the attachment filename. This is a built-in auditing and organizational feature intended to indicate who generated the document. In a shared services environment where multiple agents might work on the same case, this naming convention provides immediate clarity on the document's origin without requiring the user to open the file or check the system logs. It helps maintain an accurate trail of administrative actions, especially for sensitive documents like employment contracts or disciplinary letters. This transparency is essential for compliance and internal quality control, ensuring that if a document needs to be revised or questioned, the original generator can be easily identified by looking at the attachment list on the HR Case.

NEW QUESTION # 33

When does the HR Template populate information on the HR Case form?

- **A. When the Assignment group is selected.**
- B. When the HR service is selected on the HR Case Creation form.
- C. When the HR Case Type is selected.
- D. When the Opened for person is selected

Answer: A

Explanation:

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/configure-hr-case-template.html>

NEW QUESTION # 34

Where does the HR Administrator define which HR Profile fields can be edited in the ServiceNow instance?

- **A. HR Profiles > Properties**
- B. HR Profile > Setup
- C. HR Administration > Setup
- D. HR Administration > Properties

Answer: A

Explanation:

Explanation

Explanation/Reference: https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/concept/c_HRProfileEditableFieldConfig.html

NEW QUESTION # 35

How does ServiceNow know which HR Template to use on an HR Case?

- **A. The HR Template is selected directly on the Catalog item.**
- B. The HR Template is referenced on the HR Service record.
- C. The HR Template is referenced on the record producer form.
- D. Each COE has a specific HR Template.

Answer: A

NEW QUESTION # 36

If an HR Service will only be used internally by HR professionals, what is the minimum configuration needed?

- A. HR Service and HR Template.
- B. HR Service, HR Template, and Record Producer.
- C. HR Service, HR Template, Record Producer, and Lifecycle event type.

- **D. HR Service.**

Answer: D

NEW QUESTION # 37

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