

Here are the Top Tips to Pass the SAP C-HRHFC-2411 Certification



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

Topic 2	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 3	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 4	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 6	<ul style="list-style-type: none"> • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 7	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q10-Q15):

NEW QUESTION # 10

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Re-import the data model.
- B. Log out of SAP SuccessFactors and log back in.
- C. Refresh the Web browser.
- D. Manually refresh the cache.

Answer: D

NEW QUESTION # 11

Which segments are filtered out with suppressUnwantedGlobalInfo parameter?

Note: There are 3 correct answers.

- A. national_id_card
- B. personal_information

- C. employment_information
- D. job_information
- E. dependent_information

Answer: A,C,E

Explanation:

Using suppressUnwantedGlobalInfo=true hides less relevant or regionally dependent data such as:

* national_id_card

* employment_information

Reference: SAP API Query Optimization - Global Info Suppression Use

NEW QUESTION # 12

Your customer wants to delete and reload employee job information using the OData API. Which operation parameter must be used?

- A. purgeType=reload
- B. purgeType=reloadfull
- C. purgeType=full
- D. purgeType=incremental

Answer: C

Explanation:

Using purgeType=full with the upsert operation causes complete deletion of existing records for that entity and reloads the new set. It's used when a clean slate for job history is needed.

Reference: OData API Upsert Request Parameters Guide

NEW QUESTION # 13

Which of the following tasks is required for UI integration of Manager Self-Service (MSS), but NOT for Employee Self-Service (ESS)?

- A. Create an SICF handler for the communication.
- B. Activate UI integration.
- C. Configure the succession data model.
- D. Set up role-based permissions to display URLs.

Answer: A

Explanation:

For Manager Self-Service (MSS), SAP requires the setup of an SICF handler to enable secure and role-specific services through the backend. ESS scenarios usually rely on generic navigation or predefined links.

Reference: SAP UI Integration with MSS Guide - Technical Configuration Requirements

NEW QUESTION # 14

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. PA_SE_IN 100 add-on
- B. SAP APPL 600 SP15 or higher
- C. SAP APPL 531
- D. SFIHCM03 add-on 1.0

Answer: A,D

NEW QUESTION # 15

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