

Workday-Pro-HCM-Reporting基礎訓練、Workday-Pro-HCM-Reporting関連資料



P.S.GoShikenがGoogle Driveで共有している無料の2026 Workday Workday-Pro-HCM-Reportingダン
プ: https://drive.google.com/open?id=1TaIXRZGqC-2MRv4PZnuk_8emlAzCFN-c

Workday-Pro-HCM-Reporting試験はあなたのキャリアのマイルストーンで、競争が激しいこの時代で、これまで以上に重要になりました。あなたは一回で気楽にWorkday-Pro-HCM-Reporting試験に合格することを保証します。将来で新しいチャンスを作って、仕事が楽しげにやらせます。GoShikenの値段よりそれが創造する価値ははるかに大きいです。我々は弊社の商品とあなたの努力を通してあなたはWorkday-Pro-HCM-Reporting試験に合格することができますと信じています。

WorkdayのWorkday-Pro-HCM-Reporting資格認定証明書を持つ人は会社のリーダーからご格別のお引き立てを賜ったり、仕事の昇進をたやすくなったりしています。これなので、今から我々社GoShikenのWorkday-Pro-HCM-Reporting試験に合格するのに努力していきます。弊社のWorkdayのWorkday-Pro-HCM-Reporting真題によって、資格認定証明書を受け取れて、仕事の昇進を実現できます。

>> Workday-Pro-HCM-Reporting基礎訓練 <<

Workday-Pro-HCM-Reporting関連資料 & Workday-Pro-HCM-Reporting 受験対策解説集

常々、時間とお金ばかり効果がないです。正しい方法は大切です。我々GoShikenは一番効果的な方法を探してあなたにWorkdayのWorkday-Pro-HCM-Reporting試験に合格させます。弊社のWorkdayのWorkday-Pro-HCM-Reportingソフトを購入するのを決めるとき、我々は各方面であなたに保障を提供します。購入した前の無料の試み、購入するときのお支払いへの保障、購入した一年間の無料更新WorkdayのWorkday-Pro-HCM-Reporting試験に失敗した全額での返金...これらは我々のお客様への承諾です。

Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q45-Q50):

質問 # 45

You are configuring a matrix report that shows workers' average base pay by job profile. You would like to add a field to the Detail Data that shows a worker's compensation group, which is data that is associated with the Job Profile business object.

- A. Lookup Hierarchy
- B. Evaluate Expression
- **C. Lookup Related Value**
- D. Extract Single Instance

正解: C

解説:

The Lookup Related Value function retrieves a value from a related business object. Since Compensation Group is not stored directly on the Worker object but instead through the Job Profile business object, this function lets you traverse the relationship to return the related field into your report.

From Workday Reporting documentation:

"Lookup Related Value - Returns a field from a related business object. Use this to bring data from associated objects into a report when the field is not directly available on the primary object." Therefore, the correct answer is C. Lookup Related Value.

質問 # 46

You are building a report that shows employee performance ratings and their associated performance review details. The report uses the Performance Review primary business object. Using a calculated field, what formula should you use to retrieve the employee's job title from the related Worker business object?

- A. Lookup Range Band
- B. Evaluate Expression Band
- **C. Lookup Related Value**
- D. Aggregate Related Instances

正解: C

解説:

The correct choice is Lookup Related Value, because this function allows you to retrieve a field from a related business object that is not directly stored on your primary object. In this scenario, the primary business object is Performance Review, which holds performance-related data but not job-related data such as Job Title. Since Job Title resides on the Worker business object, you need to link from Performance Review to Worker and then retrieve Job Title.

The Workday reporting guide explains: "Lookup Related Value - Returns a field from a related business object. Use this to bring data from associated objects into a report when the field is not directly available on the primary object." This ensures the Performance Review data can be combined with Job Title for meaningful insights.

By contrast, Aggregate Related Instances is used to roll up multiple related values, Range Band applies thresholds, and Evaluate Expression Band is used for conditional ranges, not cross-object retrieval.

質問 # 47

A user runs a custom report that shows employee performance data using the Rating - Current report field. The user wants to view the ratings of other teams to compare their team's performance. Upon running the report, the user is only able to view the instances for their direct reports.

What additional security configuration would the user need to view all instances of the performance data?

- A. Access to the data source filter used in the report
- **B. Unconstrained access to the data source used in the report**
- C. Constrained access to the report field used in the report
- D. Access to the security domain used in the report

正解: B

解説:

Workday's configurable security model determines how much data a user can see in reports. If a user can only see their direct reports, they currently have constrained access. To view performance data for all workers, the user requires unconstrained access to the data source tied to the report field.

From Workday security documentation:

"Constrained security groups grant members access only to a subset of data... Unconstrained security groups grant users access to all target instances of a securable item." Therefore, the user needs D. Unconstrained access to the data source used in the report.

質問 # 48

How can you capture proposed values relating to a business process event on a report?

- A. Apply a report filter that only returns data that contains "proposed" in the field name.
- B. Configure Lookup Value as of Date calculated fields that return field values as of the date before the business process events occurred.
- **C. Use an event-related business object as the primary business object or as a related business object.**
- D. Use a data source that is enabled for effective dating.

正解: C

解説:

To capture proposed values from a business process event, you must use an event-related business object. For example, a Staffing Event business object can provide both the current and proposed values of job, location, or compensation during a transaction.

The Workday binder clarifies: "The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." . By selecting an event-related object as the report's data source, you can retrieve pending changes alongside existing values.

Other answers are insufficient: "effective dating" only retrieves data snapshots, and filters cannot detect "proposed" unless tied to the correct object. Lookup Value as of Date would return historical data, not future proposed changes.

質問 # 49

A compensation analyst would like a report that includes an Expected Deadline field that returns a date 60 days after the Bonus Approval Date field.

- A. Format Date
- **B. Increment or Decrement Date**
- C. Date Difference
- D. Build Date

正解: B

解説:

Workday calculated fields allow users to manipulate dates, numbers, and text values. To calculate a new date based on an existing date field (e.g., Bonus Approval Date), you use the Increment or Decrement Date function. This adds or subtracts a defined number of days, months, or years from the source date.

From Workday Reporting documentation:

"Increment or Decrement Date - Returns a date that is a specified number of days, months, or years before or after the value of the source date field." Example: If the Bonus Approval Date is 01/01/2025, adding 60 days using this function would return 03/02/2025.

Thus, the correct choice is A. Increment or Decrement Date.

質問 # 50

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人生のチャンスを掴むことができる人は殆ど成功している人です。ですから、ぜひGoShikenというチャンスを掴んでください。GoShikenのWorkdayのWorkday-Pro-HCM-Reporting試験トレーニング資料はあなたがWorkdayのWorkday-Pro-HCM-Reporting認定試験に合格することを助けます。この認証を持っていたら、あなたは自分の夢を実現できます。そうすると人生には意義があります。

Workday-Pro-HCM-Reporting関連資料: <https://www.goshiken.com/Workday/Workday-Pro-HCM-Reporting-mondaishu.html>

Workday Workday-Pro-HCM-Reporting基礎訓練 ほとんどの時間、紙の学習資料を読むことに慣れている場合は、心配を解消できます、それに加えて、Workday-Pro-HCM-Reporting学習ガイドについて知りたいことを尋ねるこ

