

# New C-THR89-2505 Mock Exam | Detail C-THR89-2505 Explanation



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## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q23-Q28):

### NEW QUESTION # 23

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Adjust values by applying a percentage change
- B. Adjust values by applying an average
- C. Apply a demand model
- D. Adjust values by a fixed amount
- E. Overwrite values

Answer: A,D,E

### NEW QUESTION # 24

Which of the following actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- A. Workforce planning admin
- B. Edit users roles
- C. **Edit users**
- D. Workforce planning

**Answer: C**

#### **NEW QUESTION # 25**

What is the forecasting step?

Please choose the correct answer

- A. You tie financial metrics to the results to model the impact
- B. **You develop future workforce projections for each scenario through forecasting demand, supply and capabilities**
- C. You analyze the business strategy and external environment to anticipate the future state of the business
- D. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

**Answer: B**

#### **NEW QUESTION # 26**

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

- A. **Time**
- B. Result
- C. **Analysis**
- D. **Structural**
- E. Input

**Answer: A,C,D**

#### **NEW QUESTION # 27**

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- A. PERSONJD
- B. **USERS\_SYS\_ID**
- C. Level X ID
- D. Parent ID

**Answer: B**

#### **NEW QUESTION # 28**

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