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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q23-Q28):

NEW QUESTION # 23

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Adjust values by applying a percentage change
- B. Adjust values by applying an average
- C. Apply a demand model
- D. Adjust values by a fixed amount
- E. Overwrite values

Answer: A,D,E

NEW QUESTION # 24

Which of the following actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- A. Workforce planning admin
- B. Edit users roles
- C. Edit users
- D. Workforce planning

Answer: C

NEW QUESTION # 25

What is the forecasting step?

Please choose the correct answer

- A. You tie financial metrics to the results to model the impact
- B. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- C. You analyze the business strategy and external environment to anticipate the future state of the business
- D. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

Answer: B

NEW QUESTION # 26

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

- A. Time
- B. Result
- C. Analysis
- D. Structural
- E. Input

Answer: A,C,D

NEW QUESTION # 27

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- A. PERSONJD
- B. USERS_SYS_ID
- C. Level X ID
- D. Parent ID

Answer: B

NEW QUESTION # 28

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