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Taking the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C_THR97_2505 test and beginning SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C_THR97_2505 exam preparation with the suggested C_THR97_2505 exam preparation materials is the best and quickest course of action. You can rely on SAP C_THR97_2505 Exam Questions SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C_THR97_2505 for thorough C_THR97_2505 exam preparation.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 2	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 3	Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 4	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q40-Q45):

NEW QUESTION # 40

What standard business rules drive the data collection processes in Onboarding?

Note: There are 3 correct answers to this question.

- A. ONB2_CustomDataCollectionCheck
- B. ONB2_HMReviewCheck
- C. ONB2_ECDataCollectionCheck
- D. ONB2_InternalHire_Configuration
- E. ONB2_PreDay1AccessCheck

Answer: A,B,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Data Collection Automation"

NEW QUESTION # 41

At what point during the Onboarding process are the rehire checks executed?

Note: There are 2 correct answers to this question.

- A. The check is performed during Manage Pending Hires
- B. The check is performed after the Personal Data Collection step is completed
- C. The check is performed when Onboarding is initiated
- D. The check is performed at the Review New Hire Data step

Answer: B,C

NEW QUESTION # 42

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. SOAP
- B. RFC
- C. IDoc
- D. OData

Answer: A,D

Explanation:

Reference:

SAP SuccessFactors Integration Guide, Section: "API Types for Clean Core Integrations" SAP SuccessFactors Onboarding Study Guide, Topic: "Clean Core Integration Principles"

NEW QUESTION # 43

Which type of Onboarding data is included in the Read Audit Reports feature?

Note: There are 3 correct answers to this question.

- A. Data from Recruiting Management and Employee Central
- B. Documents with sensitive data
- C. Email notifications
- D. Custom data from MDF custom objects
- E. All documents

Answer: B,C,D

NEW QUESTION # 44

Which parameters in the createOnboarder API function import are used for legal entity transfer?

Note: There are 2 correct answers to this question.

- A. hireType
- B. internalUserId
- C. initiateOnboardingforUser
- D. LEGAL_ENTITY_TRANSFER_NEW_EMPL_

Answer: A,D

NEW QUESTION # 45

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