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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 4	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 6	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 7	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q59-Q64):

NEW QUESTION # 59

Where do you maintain the earliest selection date for absences?

- A. Accrual rule variables
- B. Data replication proxy
- C. Data replication configuration
- D. Absence counting method

Answer: C

NEW QUESTION # 60

You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. PERMO
- B. PERIOD
- C. BONDY
- D. PAYDT

Answer: C

NEW QUESTION # 61

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Tax
- **B. Address**
- C. Garnishment
- **D. Company code**

Answer: B,D

NEW QUESTION # 62

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Start/Pause the handling alert for different teams for the Productive Payroll Process
- **B. Assign a processor to the alert for the Productive Payroll Process**
- **C. Check KPIs and KPIs drill down**
- D. Assign a processor to the alert for the Team Monitoring Payroll Process
- **E. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process**

Answer: B,C,E

NEW QUESTION # 63

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- **D. 3**

Answer: D

NEW QUESTION # 64

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