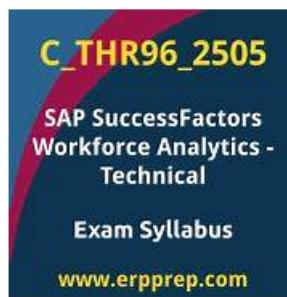


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 2	<ul style="list-style-type: none">Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 3	<ul style="list-style-type: none">Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	<ul style="list-style-type: none">Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

Topic 5	<ul style="list-style-type: none"> SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 7	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q50-Q55):

NEW QUESTION # 50

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Change the ID of a dimension node to the benchmarked ID.
- B. Change the name of a dimension node to the benchmarked name.
- C. Add a property to a dimension node that flags it as benchmarked.
- D. Map customer nodes to the pre-defined nodes within a dimension.**

Answer: D

NEW QUESTION # 51

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. The SQL statement returns the internal code and employee data uses the external code.**
- B. The SQL statement returns the external code and employee data uses the internal code.**
- C. The SQL statement returns the external code and employee data uses the external code.
- D. Leaf node descriptions generated via SQL do NOT match the values returned in the data.
- E. Leaf node IDs generated via SQL do NOT match the values returned in the data.**

Answer: A,B,E

NEW QUESTION # 52

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Report Center
- B. WFA on HANA Data Factory
- C. Manage Permission Roles**
- D. Manage Workforce Analytics

Answer: C

NEW QUESTION # 53

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Admin Center -> Configure Object Definitions
- B. In Provisioning -> Import/Export Data Model
- C. In Admin Center -> Manage Data
- D. In Provisioning -> Edit Profile Meta Data

Answer: A

NEW QUESTION # 54

How do you add columns to the Workforce Fact table?

- A. Select columns in a SQL statement in the Dimensions tab.
- B. **Select columns in a table from the Tables and Columns screen.**
- C. Add measures in the Measures tab.
- D. Add columns to a Workforce Analytics report.

Answer: B

NEW QUESTION # 55

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