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## SAP C\_THR96\_2505 Exam Syllabus Topics:

| Topic   | Details  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"><li>• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul> |
| Topic 2 | <ul style="list-style-type: none"><li>• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li></ul>                          |
| Topic 3 | <ul style="list-style-type: none"><li>• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li></ul>                  |
| Topic 4 | <ul style="list-style-type: none"><li>• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>                    |

|         |  |
|---------|--|
| Topic 5 | <ul style="list-style-type: none"> <li>• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>  |
| Topic 6 | <ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul> |
| Topic 7 | <ul style="list-style-type: none"> <li>• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>                                  |

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q50-Q55):

### NEW QUESTION # 50

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Change the ID of a dimension node to the benchmarked ID.
- B. Change the name of a dimension node to the benchmarked name.
- C. Add a property to a dimension node that flags it as benchmarked.
- **D. Map customer nodes to the pre-defined nodes within a dimension.**

**Answer: D**

### NEW QUESTION # 51

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- **A. The SQL statement returns the internal code and employee data uses the external code.**
- **B. The SQL statement returns the external code and employee data uses the internal code.**
- C. The SQL statement returns the external code and employee data uses the external code.
- D. Leaf node descriptions generated via SQL do NOT match the values returned in the data.
- **E. Leaf node IDs generated via SQL do NOT match the values returned in the data.**

**Answer: A,B,E**

### NEW QUESTION # 52

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Report Center
- B. WFA on HANA Data Factory
- **C. Manage Permission Roles**
- D. Manage Workforce Analytics

**Answer: C**

### NEW QUESTION # 53

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Admin Center -> Configure Object Definitions
- B. In Provisioning -> Import/Export Data Model
- C. In Admin Center -> Manage Data
- D. In Provisioning -> Edit Profile Meta Data

**Answer: A**

### NEW QUESTION # 54

How do you add columns to the Workforce Fact table?

- A. Select columns in a SQL statement in the Dimensions tab.
- B. Select columns in a table from the Tables and Columns screen.
- C. Add measures in the Measures tab.
- D. Add columns to a Workforce Analytics report.

**Answer: B**

### NEW QUESTION # 55

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