# Best C_THR70_2505 Practice | New C_THR70_2505 Dumps Free

MỘT SỐ CÂU HỎI HƯỚNG DẪN ÔN TẬP
CHƯƠNG 05: DẪN ĐƯỜNG HÀNG KHÔNG

1.  Tài liệu nào của ICAO quy định về dịch vụ đảm bảo hoạt động bay?
A. Phụ ước 2
B. Phụ ước 11
C. Doc 4444
D. SARPs

2.  Phụ ước nào (Công ước Chicago) đặt ra tiêu chuẩn về cách thức giao tiếp giữa kiểm soát viên không lưu và phi công?
A. Phụ ước 11
B. Phụ ước 3
C. Phụ ước 4
D. Phụ ước 10

3.  ANSP là cụm từ viết tắt bằng tiếng Anh của...
A. Nhà cung cấp dịch vụ tàu bay mặt đất.
B. Nhà cung cấp dịch vụ dẫn đường hàng không.
C. Nhà cung cấp dịch vụ vận chuyển hàng không.
D. Nhà cung cấp dịch vụ hệ thống thông tin.

4.  Theo qui định của pháp luật về hàng không của Việt Nam, nhóm nhân viên bảo đảm hoạt động bay không bao gồm chức danh nào sau đây?
A. Kiểm soát viên không lưu.
B. Đội ngũ quản lý tại các đài không lưu.
C. Nhân viên kỹ thuật đảm bảo an toàn cho hoạt động điều hành bay.
D. Nhân viên tiếp nhiên liệu cho tàu bay.

5.  Trách nhiệm tiên quyết và quan trọng nhất của một kiểm soát viên không lưu là gì?
A. Đảm bảo phân cách an toàn cho tàu bay.
B. Đảm bảo dẫn đường bay sao cho tàu bay đến đích nhanh nhất.
C. Hướng dẫn và hỗ trợ giải quyết các sự cố khi tàu bay vận hành.
D. Tất cả đều đúng.

6.  Các tiêu chuẩn đối với kiểm soát viên không lưu được qui định bởi ICAO trong Phụ ước nào (Công ước Chicago)?
A. Phụ ước 1
B. Phụ ước 2
C. Phụ ước 3

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## SAP C_THR70_2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards. |
|  |  |

| Topic 2 | • Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals. |
|---|---|
| Topic 3 | • Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting. |
| Topic 4 | • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes. |
| Topic 5 | • Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models. |
| Topic 6 | • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies. |

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# SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q43-Q48):

**NEW QUESTION # 43**
Before running Post, which of the following is recommended?

- A. Run the Pay stage for each position group.
- B. Review the Classify stage results to ensure accuracy.
- C. Run Compensate and Pay in full mode.
- D. Run Compensate and Pay with Update Analytics to populate dashboards.

**Answer: C**

**NEW QUESTION # 44**
Which of the following are characteristics of Variables? Note: There are 2 correct answers to this question.

- A. Variable assignments made at the position level supersede assignments made at the plan level.
- B. A Variable can be associated with any type of compensation element.
- C. Once a Variable has been created, the Variable's type CANNOT be changed.

D. Variable values can include currency, boolean, or string data types.

**Answer: A,C**


## NEW QUESTION # 45
What must you do before you can run a Pay pipeline independently?

- A. Only the Allocate stage needs to be completed.
- B. Only the Reward stage needs to be completed.
- C. Successfully complete the Classify, Allocate, and Reward stages.
- D. Successfully complete a Compensate and Pay pipeline.

**Answer: C**


## NEW QUESTION # 46
Your compensation plan has three deposits for one of your payees.
*Deposit 1 has a value of $2000 with an earning code of Hardware Sales and an earning group of Commission.
*Deposit 2 has a value of $4500 with an earning code of Router Sales and an earning group of Commission.
*Deposit 3 has a value of $8000 with an earning code of Sales Bonus and an earning group of Quarterly Bonus.
Given this scenario, how many payments would result from these deposits and for what amounts?

- A. Two payments: Payment 1 for $6500 and Payment 2 for $8000
- B. Three payments: Payment 1 for $2000, Payment 2 for $4500, and Payment 3 for $8000
- C. Two payments: Payment 1 for $4500 and Payment 2 for $10000
- D. One payment for $14500

**Answer: A**


## NEW QUESTION # 47
What are some of the benefits of using fixed values? Note: There are 2 correct answers to this question.

- A. They can be referenced in multiple rules.
- B. They can reference a formula.
- C. They can have an associated variable to allow flexibility in rules.
- D. They allow you to configure step commission calculations.

**Answer: A,B**


## NEW QUESTION # 48
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