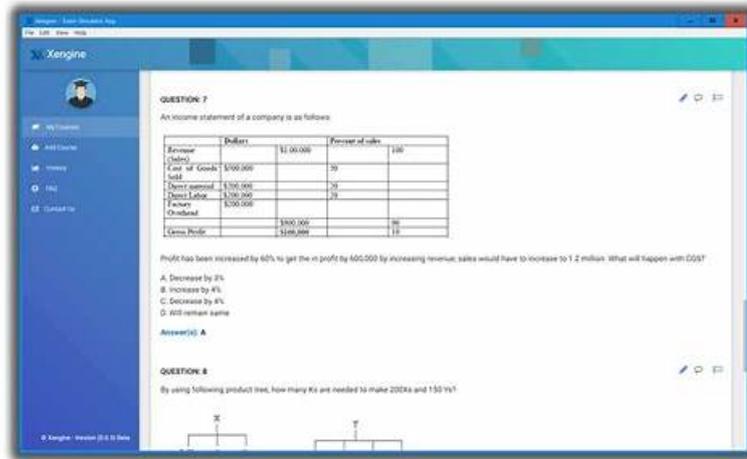


# EAPA\_2025 Exam Preparation & EAPA\_2025 Latest Exam Questions



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## Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.</li> </ul>

Topic 5	<ul style="list-style-type: none"> <li>• <b>Payroll Administration and Management:</b> This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.</li> </ul>
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>> **EAPA\_2025 Exam Preparation** <<

## **EAPA\_2025 Latest Exam Questions, EAPA\_2025 New Real Test**

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### **Esri ArcGIS Pro Associate 2025 Sample Questions (Q68-Q73):**

#### **NEW QUESTION # 68**

A GIS analyst has various datasets, maps, database connections, and toolboxes. The analyst plans on sharing this to their ArcGIS Online organization for easy access by coworkers.

Which package should be shared to the analyst's ArcGIS Online organization to facilitate collaboration by a coworker?

- A. Map package
- B. Mobile map package
- **C. Project package**

**Answer: C**

Explanation:

Project packages (.ppkx) contain all components of a project-including maps, layouts, database connections, styles, toolboxes, and models-making them ideal for sharing complete workspaces with coworkers who need access to everything.

\* Mobile map packages (Option A) are designed for offline use on mobile devices.

\* Map packages (Option B) include maps and data but do not include toolboxes, database connections, or project-level configurations.

Therefore, the correct answer is C.

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#### **NEW QUESTION # 69**

A GIS analyst performs an overlay operation between a city polygon layer and voting districts. The analyst observes multiple tiny slivers that are created because the boundaries of the city layer do not exactly overlap the boundaries of the voting district layer.

Which environment variable should the analyst use to avoid this in the future?

- A. Using cell alignment
- B. Setting an M tolerance value
- **C. Setting an XY tolerance**

**Answer: C**

Explanation:

XY Tolerance is used to control how close two vertices can be before they are considered the same point during processing. Setting an appropriate XY tolerance can prevent slivers caused by very small gaps or overlaps when performing overlay operations such as Intersect or Union.

\* Cell alignment (Option B) is relevant for raster operations.

\* M tolerance (Option C) applies to measures along linear features, not to spatial overlays of polygons.

Therefore, the correct answer is A.

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### NEW QUESTION # 70

A GIS analyst has an electrical line feature class that contains attributes such as wire gauge and amperage. The analyst wants to limit acceptable values during the editing process for amperage based on the choice of wire gauge. Which type of attribute rule should be used?

- **A. Constraint rule**
- B. Calculation rule
- C. Validation rule

**Answer: A**

Explanation:

Constraint rules prevent invalid data entry during editing. In this case, a constraint rule ensures that only valid amperage values are allowed based on the chosen wire gauge. If an invalid amperage is entered, the rule will block the edit and display an error message.

\* Calculation rule (Option A) automatically calculates values but doesn't prevent invalid inputs.

\* Validation rule (Option C) flags invalid data but doesn't prevent edits from being saved.

Therefore, the correct answer is B.

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### NEW QUESTION # 71

A GIS analyst is about to run analysis using multiple feature layers from the current map. They want to do one final check to ensure which feature classes do and do not have definition queries as expected.

How should the analyst check this most efficiently?

- A. Select layers in Contents > Feature Layer - Data tab > Definition Query
- B. Right-click layer in Contents > Properties > Definition Query
- **C. Contents pane > Filter > Active Definition Query**

**Answer: C**

Explanation:

ArcGIS Pro allows filtering of layers in the Contents pane using various filters. The most efficient way to check which layers have definition queries applied is to use the filter option "Active Definition Query" directly in the Contents pane. This instantly shows only those layers that have active definition queries, allowing rapid verification across multiple layers without needing to click through each layer's properties individually.

\* Option A requires selecting each layer one-by-one.

\* Option C also requires manual inspection of each layer's properties.

\* Option B provides a batch view directly within the Contents pane.

Therefore, the correct answer is B.

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### NEW QUESTION # 72

A GIS intern is examining two feature classes to determine whether there are any differences in the geometry, attributes, and spatial reference.

Which geoprocessing tool should the intern use?

- A. Table Compare
- **B. Feature Compare**
- C. File Compare

**Answer: B**

Explanation:

The Feature Compare tool is designed specifically to compare two feature classes, examining multiple aspects including geometry, attributes, spatial reference, and schema structure.

\* File Compare is used for text file comparison, not for geodatabase features.

