

Pass Guaranteed 2026 C-HRHFC-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Unparalleled Test Tutorials



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

Topic 4	Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 5	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 7	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q19-Q24):

NEW QUESTION # 19

You have selected the BAdI Mapping mapping mode in the Define Field Mapping for Employee Data Customizing activity. Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX_ECPAO_EMP_DATA_EXTRACT_OUT
- B. EX_ECPAO_EMP_VALIDITY_TAB
- C. ECPAO_IN_EXT_PERNR_MAP
- D. EX_ECPAO_EMP_USYID_PRN_UNM_MAP

Answer: C

Explanation:

The BAdI ECPAO_IN_EXT_PERNR_MAP is specifically used when the mapping mode is set to BAdI Mapping. It allows for custom field transformations during replication, which is essential when standard mappings do not suffice.

Reference: SAP Integration Guide - Custom Field Mapping BAdI Section.

NEW QUESTION # 20

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Process as a Batch Process
- B. Import Picklist(s)
- C. Include System Generated Job Codes
- D. Export Data Format

Answer: C

NEW QUESTION # 21

Which deployment models use UI integration between SAP ERP HCM and SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Core Hybrid
- B. Full Cloud
- C. Talent Hybrid
- D. Side by Side

Answer: A,D

NEW QUESTION # 22

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- A. View and edit saved integrations.
- B. View the execution history of all integrations.
- C. Browse the integration content catalog.
- D. Manage the data model.
- E. Build new integrations.

Answer: A,B,D

NEW QUESTION # 23

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- A. Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- B. Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.
- C. Reset the query status In Query Administration Table.
- D. Wait for the query to reset automatically after 1 minute.

Answer: B

NEW QUESTION # 24

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