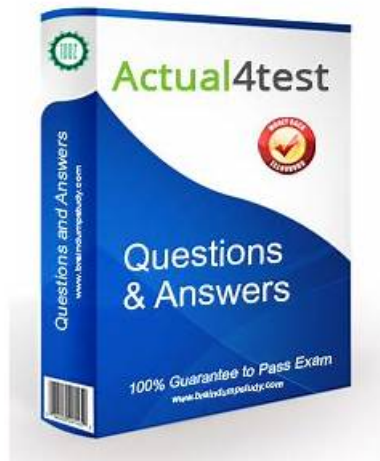


# C-THR94-2505 Valuable Feedback - Test C-THR94-2505 Question



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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Time Valuation and Compensation:</b> This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet:</b> This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking:</b> This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li> </ul>

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## **C-THR94-2505 Valuable Feedback : Free PDF Quiz 2026 Realistic SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Valuable Feedback**

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q12-Q17):**

#### **NEW QUESTION # 12**

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes in the Work Schedule object
- **B. Changes in the Temporary Time Information object**
- C. Changes in the Holiday Calendar object
- **D. Changes to the Work Schedule in Job Information**
- **E. Changes to the Holiday Calendar in Job Information**

**Answer: B,D,E**

#### **NEW QUESTION # 13**

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet? Note: There are 3 correct answers to this question.

- **A. Make changes to approved timesheets.**
- B. Manage payout of Time Account.
- **C. Convert recorded overtime into Time-Off in Lieu.**
- D. Change the Planned Working Time.
- **E. Record On-Call times.**

**Answer: A,C,E**

#### **NEW QUESTION # 14**

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November 4, 2021: 8 hours Friday, November 5, 2021: 8 hours Saturday, November 6, 2021: 0 hours Sunday, November 7, 2021: 0 hours

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- A. The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- **B. The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.**
- C. The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- D. The Working Time Account is credited with a total balance of +1 hour for the week.

**Answer: B**

#### NEW QUESTION # 15

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

□ No other specifics are to be considered.

- A. Value 1 = 2 and Value 2 = 8
- B. Value 1 = 0 and Value 2 = 10
- C. Value 1 = 8 and Value 2 = 2
- **D. Value 1 = 10 and Value 2 = 0**

**Answer: D**

#### NEW QUESTION # 16

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

□

- A. Value 1 = 1 and Value 2 = 9
- B. Value 1 = 1 and Value 2 = 10
- **C. Value 1 = 9 and Value 2 = 1**
- D. Value 1 = 10 and Value 2 = 1

**Answer: C**

#### NEW QUESTION # 17

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