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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q138-Q143):

NEW QUESTION # 138

The Time and Labor Manager of an organization needs to search, edit, and enter time for employees. What feature should they be given access to?

- A. Calendar Entry for Workers
- **B. Time Management Work Area**
- C. Set-up Manager Work Area
- D. Time Work Area for Workers
- E. Timekeeper for Managers

Answer: B

NEW QUESTION # 139

When configuring general system settings in Time and Labor, what can be defined for overtime calculations?
(Select all that apply)

- A. Employee work hours
- **B. Overtime thresholds**
- **C. Overtime rules**
- D. Employee addresses

Answer: B,C

NEW QUESTION # 140

What determines the validation and approval of payroll time types for Fusion Payroll?

- A. Assignment of the delivered payroll layout set and time entry options.
- B. Assignment of the customer-defined Time and Labor - Time Entry Rules (TER).
- C. Assignment of a properly defined payroll time consumer set.
- **D. Use of the delivered payroll time attributes and payroll time card fields.**

Answer: D

NEW QUESTION # 141

You are configuring Work Shifts for a manufacturing plant. Which setting determines the start and end times that workers see on their time cards?

- **A. The Shift Definition within the Work Shift setup**
- B. The Time Device Import Schedule
- C. The Payroll Time Consumer Set
- D. The Time Category Definition

Answer: A

NEW QUESTION # 142

What is the significance of the mass submit and approve Timecards processes in Oracle Time and Labor?

- A. To manage employee records efficiently
- **B. To efficiently process and approve multiple timecards at once**
- C. To enforce time entry rules
- D. To streamline the process of tracking employee birthdays

Answer: B

NEW QUESTION # 143

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