

# New ATD CPTD Test Cost & Study CPTD Reference



P.S. Free 2026 ATD CPTD dumps are available on Google Drive shared by TrainingDumps: [https://drive.google.com/open?id=15-W\\_3NF7TTaZCJ8qpufvNCi6V5YkfYbW](https://drive.google.com/open?id=15-W_3NF7TTaZCJ8qpufvNCi6V5YkfYbW)

For further and better consolidation of your learning on our CPTD exam questions, our company offers an interactive test engine-Software test engine. And this version is also popular for the advantage of simulating the real CPTD exam. Please pay attention to the point that the Software version of our CPTD preparation guide can only apply in the Windows system. When you are practicing with it, you will find that every time you finished the exam, the exam scores will come out.

## ATD CPTD Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Building Personal Capability:</b> This section of the exam measures skills of Learning &amp; Development Specialists and covers areas that enhance individual effectiveness in talent development roles. It includes communication, emotional intelligence, collaboration, cultural awareness, project management, and ethical behavior, focusing on how professionals interact, lead, and manage themselves and others effectively within organizational contexts.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Impacting Organizational Capability:</b> This section of the exam measures the skills of Organizational Development Consultants and involves applying talent strategies that align with business objectives. It includes business acumen, consulting, culture shaping, performance improvement, talent strategy, change management, and data analytics. The focus is on driving organizational performance and ensuring future readiness through strategic talent development.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• <b>Developing Professional Capability:</b> This section of the exam measures skills of Instructional Designers and focuses on the core functions of talent development such as adult learning theories, instructional design, facilitation, use of technology, content curation, leadership development, coaching, and evaluating impact. It emphasizes designing and delivering effective learning solutions that align with learner needs and organizational goals.</li></ul>

>> New ATD CPTD Test Cost <<

## Quiz 2026 CPTD: The Certified Professional in Talent Development Authoritative New Test Cost

If you purchase CPTD exam questions and review it as required, you will be bound to successfully pass the exam. And if you still don't believe what we are saying, you can log on our platform right now and get a trial version of CPTD study engine for free to experience the magic of it. Of course, if you encounter any problems during free trialing, feel free to contact us and we will help you to solve all problems on the CPTD practice engine.

## ATD The Certified Professional in Talent Development Sample Questions (Q88-Q93):

### NEW QUESTION # 88

A claims employee at an insurance company is transferred to the talent development (TD) department. This new TD team member has previously delivered departmental on-the-job training on an informal basis, but does not have any formal TD training. A TD manager has been assigned to help the new TD team member develop TD skills.

What should the TD manager do?

- A. Provide the new TD team member with a copy of the company's organization chart
- **B. Arrange for the new TD team member to observe training events delivered by experienced TD team members**
- C. Provide the new TD team member with samples of TD department work products
- D. Have the new TD team member perform a TD skills self-evaluation
- E. Assign responsibility for the next scheduled training to the new TD team member
- F. Have the new TD team member complete the TD department's skills assessment
- G. Provide the new TD team member with the TD department's standard career development plan
- H. Schedule progress meetings with the new TD team member for every three months
- I. Work with the new TD team member to create a TD skills development plan
- J. Hold a meeting to introduce the new TD team member to the TD department

**Answer: B**

### NEW QUESTION # 89

What is the focus of design thinking?

- A. Process
- B. Problem
- C. Performance
- **D. People**

**Answer: D**

Explanation:

Design Thinking for Talent Development(Certification Reading List) stresses that "Design thinking starts with deep empathy for the people (users) affected and focuses on understanding and meeting their needs".

The human-centered design mindset puts people at the center, not processes.

Reference:Design Thinking for Training and Development, Sharon Boller and Laura Fletcher.

### NEW QUESTION # 90

A talent development (TD) professional is approached by a department manager for advice on how to improve an employee's performance on assigned monthly reports. How should the TD professional approach this situation?

- **A. Suggest that the manager define what satisfactorily completed work looks like, such as number of errors on the report, amount of time it takes to complete the work, and readability of the report.**
- B. Assess the employee's last performance review against the employee's current performance, and look at the employee's full history.
- C. Assess the manager's relationship with the employee, the manager's leadership skills, and the manager's ability to coach this employee for improved performance.
- D. Suggest that the manager review the yearly performance appraisal for guidance on what the employee is being measured on, and have the manager coach the employee based on the expectations.

**Answer: A**

### NEW QUESTION # 91

An external coach is contracted by a company to work with three of its executive vice presidents (EVPs).

During the scheduled sessions, two of the EVPs show up late and request that their coaching sessions be extended to make up for the missed time. Which is the most ethical and appropriate action for the coach to take?



myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt,  
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,  
myportal.utt.edu.tt, myportal.utt.edu.tt, bbs.t-firefly.com, www.stes.tyc.edu.tw, Disposable vapes

BONUS!!! Download part of TrainingDumps CPTD dumps for free: [https://drive.google.com/open?id=15-W\\_3NF7TTaZCJ8qpufvNCi6V5YkfYbW](https://drive.google.com/open?id=15-W_3NF7TTaZCJ8qpufvNCi6V5YkfYbW)