

Free PDF 2026 SAP Reliable C-THR83-2505: New SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Exam Labs



SAP CERTIFICATION

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SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
Topic 2	<ul style="list-style-type: none">Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.
Topic 3	<ul style="list-style-type: none">Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.

Topic 4	<ul style="list-style-type: none"> • Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
Topic 5	<ul style="list-style-type: none"> • E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
Topic 6	<ul style="list-style-type: none"> • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q77-Q82):

NEW QUESTION # 77

When defining feature-permissions in the Job Requisition template which information is required? Note:
There are 3 correct answers to this question.

- A. Field ID
- **B. Operator Role**
- **C. Feature Type**
- **D. Applicant Status Name**
- E. Applicant Status Label

Answer: B,C,D

NEW QUESTION # 78

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Job Requisition template
- B. In the Application template
- C. In the Succession Data Model
- **D. In the Candidate Profile template**

Answer: D

Explanation:

Background elements, which allow for the capture of information such as previous employment or education, are mapped within the Candidate Profile template. This mapping supports synchronization between the People Profile and Candidate Profile.

Steps to Configure:

In the Candidate Profile template, define the mapping for background elements that should sync with the People Profile. This mapping will ensure that relevant candidate information flows between the profiles seamlessly.

Reference:

Explanation of Incorrect Options:

Option A - Job Requisition Template: The requisition template does not handle candidate profile background mappings.

Option B - Succession Data Model: The Succession Data Model is unrelated to Candidate Profile background element mapping.

Option D - Application Template: Background elements are mapped specifically in the Candidate Profile template, not the Application template.

NEW QUESTION # 79

The (S) Sourcer operator has a field permission taken away but the V operator gives permission to that field. The (S) Sourcer is an approver in the Route Map. What is the result?

- A. The V permission is irrelevant in this situation.
- B. The V permission causes the S permission to only allow for reporting of the field in questions .
- C. The V permission overrides the taken away S permission.
- D. It depends on the order in which the permissions were configured.

Answer: C

NEW QUESTION # 80

What is the Anonymize Attribute intended for?

- A. To hide personal identifiable information
- B. To display candidate facing fields in the application
- C. To mark data as sensitive for read and change logging audits
- D. To trigger the country override in the application

Answer: C

NEW QUESTION # 81

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place? Note: There are 2 correct answers to this question.

- A. Recruiting Posting may need to activate the configuration.
- B. Posting Profiles need to be associated with a contract.
- C. The job board may need to activate the configuration.
- D. Recruiting Posting needs to synchronize.

Answer: A,D

NEW QUESTION # 82

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