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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q161-Q166):

### NEW QUESTION # 161

When configuring custom time attributes, what are some examples of attributes that can be defined?  
(Select all that apply)

- A. Employee birthdays
- B. Department codes
- C. Shift schedules
- D. Project codes

**Answer: B,D**

**NEW QUESTION # 162**

What is the role of change audit options in Oracle Time and Labor?

- **A. To record and track changes to time entries and schedules**
- B. To calculate employee salaries
- C. To manage employee records
- D. To define employee work schedules

**Answer: A**

**NEW QUESTION # 163**

Which configuration defines the time categories used by rules for validations and calculations?

- A. Work Schedule
- **B. Time Category**
- C. Time Profile
- D. Time Card Period Profile

**Answer: B**

**NEW QUESTION # 164**

A customer requirement is to define TCR rules that relate different types of time attribute (i.e., Payroll Time Type or Project and Task) values to the rule results.

Which option will allow the administrator to meet this requirement?

- A. Use either a delivered TCR formula or create a new formula to define new customer-defined templates. Enable the various Time Attributes along with the data source in the templates. Define the new rules by selecting the specific type of attribute values for the time attributes in the rules. Assign the rules using a rule set.
- B. This is not possible using the existing functionality.
- C. Create a new customer-defined TCR formula and templates. In the templates, enable the selection of Time Attribute Type and time attribute values In the Rule. Define the rules and assign them using a rule set.
- D. Use a delivered TCR formula to define new customer-defined templates. In the templates, enable the selection of Time Attribute Type and time attribute values in the Rule. Define the rules and assign them using a rule set.
- **E. Create a new customer-defined TCR formula and templates. In the template, define the Rule Execution Type as "Create" to enable the selection of Time Attribute Types and time attribute values in the Rule. Define the rules and assign them using a rule set.**

**Answer: E**

**NEW QUESTION # 165**

How do rule templates contribute to efficiency in rule configuration in Oracle Time and Labor?

- **A. By reducing the need for custom rules**
- B. By tracking employee attendance
- C. By setting up payroll processing
- D. By managing employee records

**Answer: A**

**NEW QUESTION # 166**

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