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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q61-Q66):

### NEW QUESTION # 61

You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Set "Nest label in;" to Recruiting
- B. **Edit the Recruiting label in Manage Labels.**
- C. Edit the Talent Management label in Manage Labels.
- D. Set "Nest label in;" to Talent Management.

**Answer: B,D**

Explanation:

- \* Set "Nest Label In" to Talent Management (B):
- \* To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
- \* Edit the Recruiting Label in Manage Labels (D):
- \* You can adjust the nested label under "Recruiting" to align it under the correct parent category.

### NEW QUESTION # 62

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SAP SuccessFactors logo in the Builder, and select the logo image so it displays on the canvas.

When you preview the report in View Mode, the logo appears centered on the canvas. What action do you take so the Logo appears in the top-left corner when viewing the report in View Mode?

- A. In Builder for the image, set the image to Dynamic.
- B. In Designer Mode, add another widget under the image.
- C. In Styling for the image, set the Image Properties to Pan.
- D. **In Styling for the page, set the Page Size to Fixed.**

**Answer: D**

Explanation:

- \* Issue Description:  
When the logo appears centered in View Mode instead of the top-left corner, it is because the page size is set to a responsive layout.
- \* Solution:  
Go to Styling for the page in the report configuration.  
Change the Page Size from responsive to Fixed.  
This ensures that elements like the logo remain positioned as designed, including in the top-left corner.

### NEW QUESTION # 63

Why would you export report definitions? Note: There are 2 correct answers to this question.

- A. **To move reports between company instances**
- B. To schedule reports for offline execution
- C. To distribute reports to report consumers
- D. **To support report version control**

**Answer: A,D**

Explanation:

- \* Move Reports Between Instances (A):
- \* Exporting report definitions allows administrators to transfer reports from a test instance to a production instance.
- \* Support Version Control (C):
- \* Exporting reports provides a way to maintain and track different versions of report definitions for auditing and updates.

#### NEW QUESTION # 64

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Enable Cascading Effects.
- **B. Set up Linked Dimensions.**
- C. Convert it to a Story Filter.
- D. Update Linked Analysis.

#### Answer: B

Explanation:

- \* Problem Description
- \* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.
- \* Solution: Linked Dimensions
- \* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.
- \* Why Other Options are Incorrect
  - \* A (Story Filter): Applies filters globally but does not link dimensions between queries.
  - \* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.
  - \* C (Enable Cascading Effects): This is unrelated to linking dimensions.

References

- \* SAP SuccessFactors Linked Dimensions Guide

#### NEW QUESTION # 65

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- **A. Left**
- B. Inner
- C. Outer

#### Answer: A

Explanation:

- \* Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.
- \* Types of Joins
- \* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- \* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- \* Inner Join: Includes only rows that have matches in both tables.
- \* Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- \* SAP SuccessFactors Reporting Joins: User Guide

#### NEW QUESTION # 66

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