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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 2	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 3	Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 4	Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q73-Q78):

NEW QUESTION # 73

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if Cross Midnight Allowed is set to No.
- B. It can be used if the Time Recording Variant is Duration.
- C. It can be used only if the Cross Midnight Allowed is set to Yes.
- D. It can be used if the Time Recording Variant is Clock Times.

Answer: C,D

NEW QUESTION # 74

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.

- A. Time Segment
- B. Time Type Group
- C. Time Record Filter
- D. Fixed Value

Answer: B,D

NEW QUESTION # 75

Which of the following describe the Single Record Approval feature?Note: There are 2 correct answers to this question.

- A. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- B. Single Record Approval is available only when Time Tracking is enabled.
- C. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- D. Single Record Approval enables workflow for Temporary Time Information.

Answer: B,C

NEW QUESTION # 76

Which object determines the list of absence types an employee can request?

- A. Time Recording Profile
- B. Time Type
- C. Time Profile
- D. Work Schedule

Answer: C

NEW QUESTION # 77

You import a leave request. In your import file, you set the Approval Status field to Pending.What happens after import?

- A. The approval status field is automatically set to Approved.
- B. A workflow is triggered automatically.
- C. The approval status field is in Pending status.
- D. The import of the leave request fails.

Answer: A

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